HAMPTON BAYS UNION FREE SCHOOL DISTRICT
86 East Argonne Road
Hampton Bays, New York 11946

Board of Education
Chris Garvey, President
Warren Booth, Vice President
Dot Capuano, Trustee
Rich Joslin, Trustee
Kevin Springer, Trustee
Lars Clemensen, Superintendent of Schools
Anna Marie Rojas, District Clerk

OFFICIAL AGENDA  HS LIBRARY  FEBRUARY 11, 2014
It is expected that the Board of Education will enter Executive Session at approximately 5:00 pm prior to the scheduled public meeting to begin at 7:00pm to discuss labor relations.

6:00 PM – BUDGET WORKSHOP
7:00 PM -- BUSINESS MEETING

1. OPENING PROCEDURES
   A) Call to Order
   B) Pledge of Allegiance
   C) Announcement of Emergency Exits
      Please note the marked emergency exits.
   D) Approval of Order of Agenda

2. CLERK’S REPORT
   A) Approval of Minutes
      BE IT RESOLVED that the Board of Education accepts minutes of the Business Meeting held Tuesday January 14, 2014.

      Please note: draft minutes will now be available on the District’s website approximately two weeks following business meetings.

   B) Public Comment
      The Board President will recognize speakers who wish to address the Board on agenda items only.

3. PRESENTATIONS AND REPORTS
   A) Superintendent’s Report  Lars Clemensen
   B) Students of the Month-January
      • Olivia Purtz  Elementary School  Marc Meyer
      • Juliana Perez  Middle School  Dennis Schug
      • Kenia Torres  Middle School (December)  Dennis Schug
      • Annika Kennedy  High School  Chris Richardt
   C) American Automobile Association Award
      • Daniel Marte  Class of 2014  Frank Mancuso
D) Patriots Pen and Voice of Democracy
   • Kasandra Phillips  Class of 2014  Chris Richardt
   • Victoria Laureano  Class of 2014  “
   • Adem Hadrovic  Class of 2014  “
   • Daniel Dimijian  Class of 2018  Dennis Schug
   • Sage McMorris  Class of 2018  “
   • Rebecca Cabrera  Class of 2019  “
   • Ava Aube  Class of 2020  “
   • Marin Smith  Class of 2020  “

4. BUSINESS & FINANCE
   A) Administrator’s Report  Larry Luce
   B) Financial Reports
      It is recommended by Larry Luce, School Business Administrator, that the following reports be accepted by the Board of Education:
      • Budget Transfer Report – January 2014
      • Appropriation Status Report – January 2014
      • Warrant Reports – January 2014
      • Cash Disbursements – January 2014
      • Treasurer’s Monthly Report – December 2013
      • Revenue Budget Status Report – General – January 2014
      • Revenue Budget Status Report – Cafeteria – January 2014
      • Appropriation Status Report – Cafeteria – January 2014
      • Capital Fund Revenue Report – January 2014
      • Special Aid Fund Appropriations Report – January 2014
      • Trial Balance General Fund – January 2014
      • Trial Balance School Lunch Fund – January 2014
      • Trial Balance Capital Fund – January 2014
      • Trial Balance Trust and Agency Fund – January 2014
      • Trial Balance Extracurricular Activities Fund – January 2014
      • Cash Flow Report – December 2013
      • Internal Claims Audit Report – January 2014
      • Student Enrollment Report – January 2014

5. STUDENT SERVICES
   A) Approval of CSE/CPSE Services
      RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, arranges for the placement of students with disabilities as presented to the Board.

6. PERSONNEL
   A) Presentation of Tenure Candidate
      ES Building Principal Marc Meyer will present tonight’s tenure candidate to the Board of Education.
   B) Tenure Appointment
      BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the following individual be granted tenure in accordance with Chapter I of the Board of Regents of the New York State Education Law and;
WHEREAS, the Board of Education is in accordance with such recommendation, BE IT RESOLVED, that Nicole Paga be granted tenure in the special subject tenure area, § 30-1.8 (a) (7) Special Education, effective February 12, 2014.

C) Acceptance of Resignations for Purpose of Retirement
BE IT RESOLVED that the Board of Education hereby accepts the resignation of Nancy Larsen for the purpose of retirement, effective June 30, 2014.

D) Leave of Absence
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of schools, approves the leave of absence of the following individual:

1. Scott Henninger  Custodian
   Effective: January 27, 2014- April 19, 2014
   Reason: To assume Head Custodian Position

E) Leave Replacement CSEA Appointments
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Leave Replacement appointment as per the CSEA contract:

1. Scott Henninger
   Position: Head Custodian Leave Replacement
   Salary: (prorated)
   Effective: January 27, 2014

F) Co-Curricular Appointments
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following co-curricular appointments for the 2013/2014 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Richard Gostic</td>
<td>Mentor – Stephanie Forsberg</td>
</tr>
</tbody>
</table>

G) Co-Curricular Enrichment Appointments
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Enrichment Teacher Appointments for the 2013/2014 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Heather Ellis</td>
<td>Jump n Jam</td>
</tr>
<tr>
<td>Jonathan DellaSperanza</td>
<td>Little Wizards- Grades1-2</td>
</tr>
<tr>
<td>Victoria Greenidge</td>
<td>Edible Art</td>
</tr>
<tr>
<td>Shannon Hickey</td>
<td>Fun/Games - Grades K-1</td>
</tr>
<tr>
<td>Brooke Hanisch</td>
<td>Fun/Games- Grades K-1</td>
</tr>
<tr>
<td>Elizabeth Hubbard</td>
<td>Spanish Club- Grades 2-4</td>
</tr>
<tr>
<td>Nicola Matzner</td>
<td>Extreme Sports - Grades1-2</td>
</tr>
<tr>
<td>Nicole Paga</td>
<td>Jump n Jam</td>
</tr>
<tr>
<td>Steven Piliero</td>
<td>Recorder Workshop</td>
</tr>
<tr>
<td>Anthony Schmidt</td>
<td>Problem Solver</td>
</tr>
<tr>
<td>Stephanie Tam</td>
<td>Chinese Culture</td>
</tr>
<tr>
<td>Elizabeth Thorne</td>
<td>Educational Board Games/Grs.2-4</td>
</tr>
</tbody>
</table>
H) **Coaching Appointment**
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individual:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Meghan Bishop</td>
<td>MS Boys Tennis</td>
<td>C3-I</td>
</tr>
<tr>
<td>2. Dawn Reimer</td>
<td>Asst. Varsity Boys Track &amp; Field</td>
<td>B2-I</td>
</tr>
<tr>
<td>3. Teresa Strano</td>
<td>Varsity Girls Lacrosse</td>
<td>B1-II</td>
</tr>
<tr>
<td>4. Amanda Pflumm</td>
<td>MS Girls Lacrosse</td>
<td>C3-I</td>
</tr>
<tr>
<td>5. Daniel Mar</td>
<td>JV Boys Lacrosse</td>
<td>B2-I</td>
</tr>
<tr>
<td>6. Fran Arato</td>
<td>MS Boys Baseball</td>
<td>B3-III</td>
</tr>
<tr>
<td>6. Jon Caico</td>
<td>Varsity Boys Tennis</td>
<td>C1-I</td>
</tr>
</tbody>
</table>

I) **Approval of Additional Teaching Assignments**
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following 6th period teaching assignment:

<table>
<thead>
<tr>
<th>Name</th>
<th>Class</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Deanna Devon</td>
<td>Spanish</td>
</tr>
<tr>
<td>2. Teresa Strano</td>
<td>.5 Language and Culture</td>
</tr>
<tr>
<td>3. Kelly Barrett</td>
<td>.5 Calculus</td>
</tr>
</tbody>
</table>

J) **Approval of Substitute Teachers**
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Substitute Teacher positions at $102.00 for Certified Teachers and $90.00 for Non Certified Teachers for the 2013/2014 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Susan Squires</td>
<td>Elementary</td>
</tr>
<tr>
<td>2. Cathy Kaufman</td>
<td>Elementary/Reading</td>
</tr>
<tr>
<td>3. Mevljuda Kolenovic</td>
<td>Non-Certified</td>
</tr>
<tr>
<td>4. Valentine Stype</td>
<td>Social Studies 7-12/Elementary 1-6</td>
</tr>
<tr>
<td>5. Lindsey Campbell</td>
<td>Mathematics 7-12</td>
</tr>
</tbody>
</table>

K) **Approval of Substitute Support Staff**
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following substitute support staff for the 2013/14 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Zachary Riley</td>
<td>Teacher Aide</td>
</tr>
<tr>
<td>2. Sharon McGann</td>
<td>Clerk Typist</td>
</tr>
<tr>
<td>3. Patricia Swincinski</td>
<td>Custodian</td>
</tr>
<tr>
<td>4. Cameron Thilo</td>
<td>Custodian</td>
</tr>
<tr>
<td>5. Gilbert Arroyo</td>
<td>Custodian</td>
</tr>
</tbody>
</table>

L) **Approval of Support Positions**
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following support staff for 2013/14:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Robert Lovett IV</td>
<td>Student Aide</td>
</tr>
<tr>
<td>2. David Giraldo</td>
<td>Guard</td>
</tr>
</tbody>
</table>
M) **Correcting Resolution #56 2013-2014 School Year**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, corrects Resolution #56, No. 65 to state: Samantha Spehler, JV Girls Lacrosse, B2-II.

7. **BOARD OF EDUCATION**

A) **Standard Work Day**

BE IT RESOLVED, that the Hampton Bays Union Free School District, Location Code, 580905020000, hereby establishes the following as standard work days for its employees and will report days worked to the New York State and Local Employees’ Retirement System based on the timekeeping system or the record of activities maintained and submitted by these members to the clerk of this body:

1. Payroll Assistant – 7.00 hours per day
2. Personnel Assistant – 7.00 hours per day
3. Network Systems Administrator – 7.00 hours per day

B) **Sub-Committee Reports**

1. Government and Policy  
   Ms. Capuano and Mr. Springer
2. Athletics & Co-Curricular  
   Mr. Springer and Mr. Joslin
3. Curriculum & Technology  
   Mr. Joslin and Mr. Garvey

C) **Authorization to Execute Stipulation of Settlement Agreement**

BE IT RESOLVED, that the Board of Education hereby approves the terms of a Stipulation of Settlement dated January 24, 2014 between the District and Employee No. 1408, and authorizes the Superintendent of Schools to execute such Stipulation of Settlement on behalf of the district. A copy of said Stipulation of Settlement, as presented to the Board at this meeting, shall be incorporated by reference within the minutes of this meeting.

D) **Approval of First Reading of Board of Education Policies**

BE IT RESOLVED, that the Board of Education hereby approves the first reading of the following policies:

1. 1530 Tobacco-Free School Environment, as amended
2. 9320 Drug-Free Workplace, as introduced

E) **Approval of 2014-2015 School District Calendar**

BE IT RESOLVED, that the Board of Education approves the student/faculty calendar for the 2014-2015 school year, as per the attached document, and hereby directs the District Clerk to post on the school district website for communication with staff and families.

8. **PUBLIC COMMENT**

Persons may address the Board of Education on any matters of interest or concern. The Board President will recognize all speakers. Time limits may be imposed based upon agenda needs.

9. **ADJOURNMENT**