HAMPTON BAYS UNION FREE SCHOOL DISTRICT  
86 East Argonne Road  
Hampton Bays, New York 11946

Board of Education  
Chris Garvey, President  
Warren Booth, Vice President  
Dot Capuano, Trustee  
Rich Joslin, Trustee  
Kevin Springer, Trustee  
Lars Clemensen, Superintendent of Schools  
Anna Marie Rojas, District Clerk

OFFICIAL AGENDA – AUGUST 12, 2014  
Hampton Bays Public Library Upstairs Meeting Room

It is expected that the Board of Education will enter Executive Session at approximately 5:00 pm prior to the scheduled public meeting to begin at 7:00pm to discuss a labor relations matter.

7:00 PM -- BUSINESS MEETING

1. OPENING PROCEDURES
   A) Call to Order
   B) Pledge of Allegiance
   C) Announcement of Emergency Exits -- Please note the marked emergency exits.
   D) Approval of Order of Agenda

2. CLERK’S REPORT
   A) Approval of Minutes
      BE IT RESOLVED that the Board of Education accepts minutes of the Re-Organizational Meeting held Tuesday, July 8, 2014, the Business meeting held Tuesday, July 8, 2014, the Special meeting held Tuesday, July 15, 2014, the Special/Emergency meeting held Thursday, July 17, 2014 and the Special meeting held July 24, 2104.

      Please note: draft minutes will be available on the District’s website approximately two weeks following business meetings.

   B) Public Comment
      The Board President will recognize speakers who wish to address the Board on agenda items only.

3. PRESENTATIONS AND REPORTS
   A) Superintendent’s Report

4. BUSINESS, FINANCE, AND OPERATIONS
   A) Administrator’s Report

   B) Approval of Contracts
      RESOLVED, that the Board of Education, upon the recommendation of Larry Luce, School Business Administrator, approves the following contracts for the school year indicated, such contracts shall be incorporated by reference within the minutes of this meeting:
1. St James Tutoring, for the 2014-2015 school year, as per the attached documentation.
2. East End Kids Therapy, Inc., for the 2014-2015 school year, as per the attached documentation.
3. Mill Neck Services for the 2014-2015 school year, as per the attached documentation.
4. Syntax Contract for Website Services, for the 2014-2015 school year as per the attached documentation.

C) Financial Reports
It is recommended by Larry Luce, School Business Administrator, that the following reports be accepted by the Board of Education:

- Appropriation Status Report – July 2014
- Warrant Reports – July 2014
- Cash Disbursements – July 2014
- Treasurer’s Monthly Report – June 2014
- Revenue Budget Status Report – Cafeteria – July 2014
- Capital Fund Revenue Report – July 2014
- Special Aid Fund Appropriations Report- July 2014
- Trial Balance General Fund – July 2014
- Trial Balance School Lunch Fund – July 2014
- Trial Balance Capital Fund – July2014
- Trial Balance Trust and Agency Fund – July 2014
- Trial Balance Special Aid Fund – July2014
- Trial Balance Extracurricular Fund – July 2014
- Extra-Curricular Classroom 4th Quarter – June 2014
- Internal Claims Audit Report – July 2014
- Student Enrollment Report – July 2014

D) Budget Transfers
BE IT RESOLVED, that upon the recommendation of the School Business Administrator, Larry Luce, the Board of Education approves the budget transfers:

1.

E) Acceptance of Donation
RESOLVED, that the Board of Education hereby accepts the donation from United Fence & Guard Rail Copt. of 67 wooden posts with an approximate value of $2,345.

F) Approval to Increase Lunch Price at High School and Middle School
RESOLVED, that the Board of Education, upon the recommendation of the Business Administrator increase the price of lunch at the high school and middle school to $2.75 effective September 1, 2014, making the lunch price schedule as follows:

- Elementary School  Breakfast - $1.00  Lunch - $2.00
- Middle School  Breakfast - $1.00  Lunch - $2.75
- High School  Breakfast - $1.00  Lunch - $2.75
5. PERSONNEL

A) Resignation
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the resignation for the following individuals:

1. Charles Jeffries Custodian, effective October 31, 2014 for retirement
2. Margaret Peterson ES cafeteria Monitor, effective July 20, 2014
3. Janeth Perez Teacher Aide, effective August 4, 2014

B) Creation of Teaching Positions
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools hereby creates the following positions and appropriates the requisite monies to fund the position as per the relevant collectively-negotiated agreements:

1. 0.5 FTE in the Special Education tenure area, as previously approved in the May 2014 Budget Referendum for the 2014-15 school year.
2. 1.0 FTE in the Special Education tenure area, for the creation of an Elementary School Life Skills Academy, as funded by savings related to program reassignment of classified students
3. 1.0 FTE in the Teacher Assistant tenure area, for the creation of an Elementary School Life Skills Academy, as funded by savings related to program reassignment of classified students

C) Teaching Appointments
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individuals:

1. Diane Fox Social Studies Teacher
   Salary: MA 60, Step 2, as per the HBTA contract
   Probationary Period: September 1, 2014 – August 31, 2017
   Effective: September 1, 2014
   Reason: Resignation of William Fick

2. Kristy Stevens Special Education Teacher
   Salary: no change, pro-rated
   Effective: September 1, 2014
   Reason: Returning from Medical Leave, assuming 0.5 FTE position newly created in the 2014-15 approved budget

3. Shannon Hickey Special Education Teacher
   Salary: no change
   Probationary Period: September 1, 2013 – August 31, 2016
   Effective: September 1, 2014
   Reason: Vacancy created by K. Stevens moving to 0.5 FTE

D) Co-Curricular Appointments
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following co-curricular appointments for the 2014/2015 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Dan Lennon</td>
<td>Fitness Room</td>
<td>as per HBTA contract</td>
</tr>
</tbody>
</table>
E) Coaching Appointments
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching appointments for the 2014/2015 school year, in accordance with the HBTA contract:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Jeff Doroski</td>
<td>Football – Head Varsity</td>
<td>A1-III</td>
</tr>
<tr>
<td>Dave Goodman</td>
<td>Football – Assistant Varsity</td>
<td>A2-III</td>
</tr>
<tr>
<td>Michael Quick</td>
<td>Football – Assistant Varsity</td>
<td>A2-III</td>
</tr>
<tr>
<td>Michael Zimbler</td>
<td>Football – Head Junior Varsity</td>
<td>A2-III</td>
</tr>
<tr>
<td>Richard Doulos</td>
<td>Football – Assistant Junior Varsity</td>
<td>A3-III</td>
</tr>
<tr>
<td>Rafael Lievano</td>
<td>Football – Head Middle School</td>
<td>C3-III</td>
</tr>
<tr>
<td>Saverio Naclerio</td>
<td>Football – Assistant Middle School</td>
<td>C4-II</td>
</tr>
<tr>
<td>Chris Kielbasa</td>
<td>Football – Medical Coverage</td>
<td>$150 per game</td>
</tr>
<tr>
<td>Virgil Romer</td>
<td>Track &amp; Field – Boys’ Assistant</td>
<td>B2-I</td>
</tr>
<tr>
<td>Michael Purcell</td>
<td>Swimming Coach</td>
<td>Volunteer</td>
</tr>
</tbody>
</table>

F) Coaching Resignation
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the resignation of George Carney as the JV Boys’ Soccer Coach for the 2014-15 school year.

G) Correcting Coaching Resolutions
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, corrects the following resolutions:

- Resolution #24: Remove Jeanne Polan and replace with Scott Garafola as Middle School Boys’ Basketball Coach
- Resolution #24: Amend the Coaching Level of Rosemary Haddock for Assistant Varsity Softball from B2-II to B2-III

H) Approval of Summer School Academy
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following summer school appointments for the 2014-2015 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Melba Martinez</td>
<td>Teacher</td>
</tr>
<tr>
<td>Ann Marie Smith</td>
<td>Substitute Teacher</td>
</tr>
<tr>
<td>Dawn Kampf</td>
<td>Teacher Aide</td>
</tr>
<tr>
<td>Christina Cortese</td>
<td>Substitute Teacher Aide</td>
</tr>
<tr>
<td>Joan Diodato</td>
<td>Substitute Teacher Aide</td>
</tr>
<tr>
<td>Lori Florimont</td>
<td>Substitute Teacher Aide</td>
</tr>
</tbody>
</table>

I) Approval of Substitute Teachers
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Substitute Teacher candidates at $102.00 (certified) and $90.00 (non-certified) for the 2014-15 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Denise Abrams</td>
<td>Special Education</td>
</tr>
<tr>
<td>Michelle Barbaretti</td>
<td>Mathematics/Physics</td>
</tr>
<tr>
<td>Leah Bufkins</td>
<td>ESL/Spanish 7-12</td>
</tr>
</tbody>
</table>
4. Courtney Buzzanca Elementary
5. Elizabeth Byrne Non Certified
6. Phyllis Campisi Elementary
7. Kyle Carroll Physical Education
8. Danielle Chornoma Special Education/Art
9. Elaine Curry Elementary
10. Dawn Daniello Elementary
11. Lauren Dupree Elementary/Special Education
12. Eric Ellenhorn Social Studies/Spanish/ESL
13. Katina Ferraro Elementary/Special Education
14. Kimberly Galway School Counselor
15. Gena Grasskemper Elementary
16. Andrew Gugliotta Music
17. Frank Iaccio Physical Education
18. Cathy Kaufman Elementary/Reading
19. Rebecca Kober Non Certified
20. Emily MacCary Elementary
21. Samantha Mallahy Social Studies
22. Amanda McCarthy Non Certified
23. Lisa Novicki Elementary
24. Edward O’Connell Social Studies
25. Danielle Parente Non Certified
26. Victoria Paparatto Speech/Elementary/Special Education
27. Pamela Ryan Elementary
28. Meghan Cavanaugh English
29. Amanda Waleko Elementary
30. Sharon Wheeler Elementary/Special Education
31. Kathleen Burke Elementary
32. Lindsey Campbell Mathematics 7-12
33. Maria DelVecchio Special Education
34. Lisa DeSio Elementary/Special Education
35. Linda Esposito Elementary Social Studies 7-12
36. Kimberly Havlik Elementary/Special Education
37. Sandra Kolar Elementary/Literacy/Mathematics 7-12
38. Victoria Lomardo Elementary
39. Melissa Umlauft Non Certified
40. Lucius Ware Social Studies 7-12/Special Education
41. George Zembrzycki Physical Education
42. Stephanie DiCapua Physical Education
43. Jennifer Gross Elementary
44. Caryn Himelfarb Substitute Nurse

J) Approval of Substitute Positions

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following for the 2014-15 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Joseph Mujsce</td>
<td>Custodian</td>
</tr>
<tr>
<td>Janet Rosato</td>
<td>Custodian</td>
</tr>
<tr>
<td>Patricia Swincinski</td>
<td>Custodian</td>
</tr>
<tr>
<td>Greg Vollmers</td>
<td>Custodian</td>
</tr>
<tr>
<td>Ryan Walker</td>
<td>Sub Teacher Aide</td>
</tr>
<tr>
<td>Joe Zatargo</td>
<td>Custodian</td>
</tr>
<tr>
<td>Eric Gilliam</td>
<td>Custodian</td>
</tr>
</tbody>
</table>
K) **Approval of Support Positions**
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following support staff for the 2014/15 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Matthew Agoglia</td>
<td>Student Aide</td>
</tr>
<tr>
<td>Richard Polanco</td>
<td>PT Custodian</td>
</tr>
<tr>
<td>Dawn Pedersen</td>
<td>PT Custodian</td>
</tr>
<tr>
<td>Ashley Czelatka</td>
<td>Guard</td>
</tr>
</tbody>
</table>

L) **CSEA Appointments**
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individuals:

1. Morgan Brown  Teacher Aide  
   Effective: September 1, 2014  
   Salary: Step 1  
   Reason: Replacement of Patricia O’Flaherty

2. Jamie Meyer  Teacher Aide  
   Effective: September 1, 2014  
   Salary: Step 1  
   Reason: Replacement of Scott McBride

3. Stephanie Alcamo  Teacher Aide  
   Effective: September 1, 2014  
   Salary: Step 1  
   Reason: Replacement of Sharon Wheeler

7. **BOARD OF EDUCATION**

   A) **Public Hearing on Code of Conduct and Security/Safety Plan**

   B) **Approval of Second Reading and Adoption of Board of Education Policies**
BE IT RESOLVED, that the Board of Education hereby approves the second reading and adoption of the following policies:

1. 1120  School District Records
2. 1120.R  School District Records Regulation
3. 1500  Public Use of School Facilities
4. 1500.R  Public Use of School Facilities Regulation – Facility Usage Form
5. 1530  Tobacco-Free School Environment
6. 4321  Programs for Students with Disabilities
7. 4321.3  Allocation of Space for Special Education Programs
8. 4321.8  Impartial Hearing Officer Appointment and Compensation
9. 4750  Promotion and Retention of Students
10. 4773  Diploma and Credential Options for Students with Disabilities
11. 5300  District Code of Conduct
12. 5420  Student Health Services
13. 5420.R  Student Health Services Regulation
14. 5500  Student Records
15. 5500.R  Student Records Regulation
16. 9500  Compensation and Benefits
C) **Approval of Overnight Field Trip 2014-2015 School Year**
BE IT RESOLVED, that the Board of Education hereby approves an overnight field trip for the Varsity Girls’ and Varsity Boys’ Cross Country teams to participate in the Brown University Invitational, taking place on October 17-18, 2014 in Providence, RI.

8. **PUBLIC COMMENT**
   Persons may address the Board of Education on any matters of interest or concern. The Board President will recognize all speakers. Time limits may be imposed based upon agenda needs.

9. **ADJOURNMENT**