HAMPTON BAY UNION FREE SCHOOL DISTRICT

DATE: September 2, 2014 KIND OF MEETING: Special

LOCATION: DO Conference Room PRESIDING OFFICER: President

MEMBERS PRESENT: Chris Garvey, Richard Joslin, Kevin Springer, Dot Capuano (via video conference, The Beach Shack, 205 Beach Avenue, Cape May, NJ 08204)

MEMBERS ABSENT: Warren Booth

OTHERS PRESENT: Larry Luce, Anna Marie Rojas

CALL TO ORDER: 9:30 AM
ADJOURNMENT: 10:30 AM

<table>
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<tr>
<th>Resolution #</th>
<th>Description</th>
<th>Outcome</th>
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<tr>
<td>Resolution #59</td>
<td>Approval of Order of Agenda</td>
<td>Passed</td>
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<tr>
<td>Resolution #60</td>
<td>Resignations</td>
<td>Passed</td>
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<tr>
<td>Resolution #61</td>
<td>Leave of Absence (Pensa, Hayes)</td>
<td>Passed</td>
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<tr>
<td>Resolution #62</td>
<td>Appointments (Pensa, Smith, Schmidt, Weiss)</td>
<td>Passed</td>
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<tr>
<td>Resolution #63</td>
<td>Teacher Assistant Leave Replacement (Renalds)</td>
<td>Passed</td>
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<td>Resolution #64</td>
<td>Coaching Appointments</td>
<td>Passed</td>
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<td>Resolution #65</td>
<td>Approval of Substitute Teachers</td>
<td>Passed</td>
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<tr>
<td>Resolution #66</td>
<td>CSEA Appointments(Polanco, Boyce, Gallo, Smith)</td>
<td>Passed</td>
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<td>Resolution #67</td>
<td>Approval of Support Position</td>
<td>Passed</td>
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<td>Resolution #68</td>
<td>Approval of Overnight Field Trips for the 2014-2015 School Year</td>
<td>Passed</td>
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<td>Resolution #69</td>
<td>Ratification of Memorandum of Agreement With Hampton Bays Teachers’ Association</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #70</td>
<td>Ratification of Memorandum of Agreement With HB Administrators’ Association</td>
<td>Passed</td>
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</tbody>
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Minutes of the September 2, 2014 BOE Special Mtg

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(via video conferencing. The Beach Shack, 205 Beach Avenue, Cape May, NJ 08204)

MEMBERS ABSENT: Warren Booth

OTHERS PRESENT: Larry Luce, Anna Marie Rojas

Mr. Garvey called the Special meeting to order at 9:30 AM.

On a motion by Mr. Joslin, seconded by Mr. Springer, the following resolution was offered:

Resolution #59
BE IT RESOLVED that the Board of Education approved the order of the agenda.
4 aye

PUBLIC COMMENT – None

CLERK’S REPORT - None

PERSONNEL

On a motion by Mr. Springer, seconded by Mr. Joslin, the following resolutions # 60-70 were
offered in consent agenda format:
4 aye

Resolution #60
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of
Schools, approves a resignation for the following individuals:

1. Linda Schmidt Teacher Aide, effective September 1, 2014
2. Shannon Ruffner Teacher Aide, effective August 15, 2014
3. Annemarie Smith Teacher Aide, effective September 1, 2014

Resolution #61
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of
Schools, approves leaves of absence for the following individual:

1. Carla Pensa Teacher Assistant
   Effective: September 1, 2014-June 30, 2015
   Reason: To assume Special Education teaching position
2. Erica Hayes Teacher
   Effective: September 2, 2014- November 28, 2014
   Reason: Family Medical Leave Act
Resolution #62
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individuals:

1. Carla Pensa  ES Special Education Teacher
   Salary:  MA Step 1, as per the HBTA contract
   Probation:  September 1, 2014 – August 31, 2017
   Effective:  September 1, 2014
   Reason:  Creation of ES Life Skills Teacher position

2. Annemarie Smith  Teacher Assistant
   Salary:  Step 1, $27,537, as per the HBTA Contract
   Probationary:  September 1, 2014-August 31, 2017
   Effective:  September 1, 2014
   Reason:  Creation of the MS Literacy Lab

3. Linda Schmidt  Teacher Assistant
   Salary:  Step 1, $27,537, as per the HBTA Contract
   Probationary:  September 1, 2014-August 31, 2017
   Effective:  September 1, 2014
   Reason:  Creation of ES Life Skills TA position

4. Lawrence Weiss  Culinary Arts Teacher
   Salary:  MA60, Step 2, $28,376 (prorated 40%)
   Effective:  September 2, 2014
   Reason:  Creation of HS College Culinary Program

Resolution #63
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individuals:

1. Samantha Renalds  Teacher Assistant
   Salary:  Step 1, $27,537, as per HBTA Contract
   Effective:  September 1, 2014
   Reason:  Leave of Absence for Carla Pensa

Resolution #64
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching appointments for the 2014/2015 school year, in accordance with the HBTA contract:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Level</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phil Reed</td>
<td>Varsity Football Coach</td>
<td>Volunteer</td>
<td></td>
</tr>
<tr>
<td>Keegan Bishop</td>
<td>MS Boys Soccer</td>
<td>C3-II</td>
<td>$3,894</td>
</tr>
</tbody>
</table>

Resolution #65
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Substitute Teachers for the 2014-15 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Caitlin Hansen</td>
<td>Non-certified</td>
</tr>
<tr>
<td>Maria Strada</td>
<td>Elementary/Special Education</td>
</tr>
</tbody>
</table>
3. Kameron Kaiser  Elementary/Special Education
4. Jennine O’Shea  Elementary

Resolution #66
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individuals:

1. Richard Polanco  Custodian Leave Replacement, effective September 2, 2014
   Salary:  Step 1, $38,862, as per CSEA contract (pro-rated)
   Reason:  Replacement of Michelle Delavergne

2. Dewi Boyce  Teacher Aide, effective September 1, 2014
   Salary:  Step 1 $18,494
   Reason:  Replacement of Janeth Perez

3. Joseph Gallo  Teacher Aide, effective September 1, 2014
   Salary:  Step 1 $18,494
   Reason:  Replacement of Shannon Ruffner

4. Jeanne Smith  Lunch Monitor, effective September 1, 2014
   Salary:  Step 1, $8,762, as per CSEA contract
   Reason:  Replacement of Monica Hanes

Resolution #67
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following substitute support staff for the 2014/15 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cameron Thilo</td>
<td>Custodian</td>
<td>$15.00/hour</td>
</tr>
</tbody>
</table>

TEACHING & LEARNING

Resolution #68
BE IT RESOLVED, that the Board of Education hereby approves the following overnight field trips, as per the attached documentation:
1. Grade 7 to Frost Valley YMCA Camp, Claryville, NY, 1/19/15 – 1/21/15
2. Grade 8 to Washington, DC, 3/5/15 – 3/7/15

Resolution #69
WHEREAS, the negotiating teams for the Hampton Bays Union Free School District (“District”) and the Hampton Bays Teachers’ Association (“HBTA”) executed a Memorandum of Agreement dated August 5, 2014, calling for the creation of a three-year successor Collectively Negotiated Agreement to the one that expired on June 30, 2014; and

WHEREAS, the Board is required by law to approve the expenditure of additional monies required to fund the provisions of the Collectively Negotiated Agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies the Memorandum of Agreement between the District and the HBTA, covering the period from July 1, 2014 through June 30, 2017 and authorizes the funding of those monies necessary to implement the provisions of the 2014-2017 Collectively Negotiated Agreement.
Resolution #70
WHEREAS, the negotiating teams for the Hampton Bays Union Free School District ("District") and the Hampton Bays Administrators’ Association ("HBTA") executed a Memorandum of Agreement dated August 27, 2014, calling for the creation of a three-year successor Collectively Negotiated Agreement to the one that expired on June 30, 2014; and

WHEREAS, the Board is required by law to approve the expenditure of additional monies required to fund the provisions of the Collectively Negotiated Agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies the Memorandum of Agreement between the District and the HBAA, covering the period from July 1, 2014 through June 30, 2017 and authorizes the funding of those monies necessary to implement the provisions of the 2014-2017 Collectively Negotiated Agreement.

PUBLIC COMMENT – None

ADJOURNMENT

On a motion by Ms. Springer seconded by Mr. Joslin, the Special meeting adjourned at 10:30 AM.

Respectfully submitted,

District Clerk
Anna Marie Rojas