OFFICIAL AGENDA – December 9, 2014
Hampton Bays High School Room 9
It is expected that the Board of Education will enter Executive Session at approximately 6:30 pm prior to the scheduled public meeting to begin at 7:00pm to discuss the employment of a particular person.

7:00 PM -- BUSINESS MEETING

1. OPENING PROCEDURES
   A) Call to Order
   B) Pledge of Allegiance
   C) Announcement of Emergency Exits -- Please note the marked emergency exits.
   D) Approval of Order of Agenda

2. CLERK’S REPORT
   A) Approval of Minutes
      BE IT RESOLVED that the Board of Education accepts minutes of the Business Meeting held Tuesday, November 18, 2014.

      Note: draft minutes will be available on the District’s website approximately two weeks following business meetings.

   B) Public Comment
      Speakers will be recognized who wish to address the Board on agenda items only.

3. PRESENTATIONS AND REPORTS
   A) Superintendent’s Report
   B) Administrator’s Report

4. BUSINESS, FINANCE, AND OPERATIONS
   A) Approval of Contracts
      RESOLVED, that the Board of Education, upon the recommendation of the School Business Administrator, approves the following contracts for the school year indicated, such contracts shall be incorporated by reference within the minutes of this meeting:

      2. Contract with Southern Bleacher Company, Inc. for the new field house, press box and grandstand at the Hampton Bays High School, as per the attached documentation.
      3. Flexible Compensation Agreement with Brown & Brown of New York effective January 1, 2015, as per the attached documentation.
      4. Final HIPPA Privacy and Security Rules Revised Business Associate Agreements, as per the attached documentation.
5. Self-Funded Dental Agreement, effective January 1, 2015, as per the attached documentation.
7. Rider to Consulting Agreement with Family Service League, Inc., as per the attached documentation.

C) Financial Reports

It is recommended by Larry Luce, School Business Administrator, that the following reports be accepted by the Board of Education:

- Budget Transfer General/Capital Report – November 2014
- Appropriation Status Report – November 2014
- Warrant Reports – November 2014
- Cash Disbursements – November 2014
- Revenue Budget Status Report – General – November 2014
- Revenue Budget Status Report – Cafeteria – November 2014
- Appropriation Status Report – Cafeteria – November 2014
- Capital Fund Revenue Report – November 2014
- Special Aid Fund Appropriations Report – November 2014
- Trial Balance General Fund – November 2014
- Trial Balance School Lunch Fund – November 2014
- Trial Balance Capital Fund – November 2014
- Trial Balance Trust and Agency Fund – November 2014
- Trial Balance Special Aid Fund – November 2014
- Trial Balance Extracurricular Fund – November 2014
- Cash Flow Report – November 2014
- Internal Claims Audit Report – November 2014
- Student Enrollment Report – November 2014

D) Budget Transfers

BE IT RESOLVED, that upon the recommendation of the School Business Administrator, Larry Luce, the Board of Education approves the budget transfers:

1. $111,502.80 to adjust for summer school run by BOCES not HBUFSD as per the attached documentation.
2. $45,944.59 to adjust for fire and burglar alarm systems for the field house and storage building, as per the attached documentation.
3. $15,000 to adjust for non-BOCES technology purchases, as per the attached documentation.

E) Acceptance of Donation

RESOLVED, that the Hampton Bays Board of Education hereby gratefully accepts the donation of several easels from Mr. Kevin R. Brine and Ms. Jessica Smith.

5. STUDENT SERVICES

A) Approval of CSE/CPSE Services

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, arranges for the placement of students with disabilities as presented to the Board of Education.
6. PERSONNEL

A) Resignation
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the resignation of Terry J. Miskovsky, School Construction Project Manager, Bond Referendum Capital Projects, as tendered on November 7, 2014 and effective at the close of business November 21, 2014.

B) Co-Curricular Appointments
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following co-curricular appointments for 2014-15:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Kyle Valentine</td>
<td>Alternative High School</td>
<td>$52.50/hour</td>
</tr>
<tr>
<td>2. Christina Facini</td>
<td>AIS</td>
<td>$51.00/hour</td>
</tr>
</tbody>
</table>

C) Approval of Substitute Teachers
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Substitute Teacher candidates at $102.00 (certified) and $90.00 (non-certified) for the 2014-15 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Keith Malsky</td>
<td>Special Education</td>
</tr>
<tr>
<td>2. Kenneth Coard</td>
<td>Mathematics</td>
</tr>
<tr>
<td>3. Jennifer Loesch</td>
<td>Non-Certified</td>
</tr>
<tr>
<td>4. Alexandria Olsen</td>
<td>Non-Certified</td>
</tr>
</tbody>
</table>

D) Approval of Substitute Positions
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following for the 2014-15 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Ira Freiband</td>
<td>Guard</td>
<td>$18.00/hour</td>
</tr>
<tr>
<td>2. Angela Tapia</td>
<td>Teacher Aide</td>
<td>$13.00/hour</td>
</tr>
<tr>
<td>3. Douglas Donegan</td>
<td>Sub Custodian</td>
<td>$15.00/hour</td>
</tr>
<tr>
<td>4. Kevin Rojas</td>
<td>Student Aide</td>
<td>$9.00/hour</td>
</tr>
<tr>
<td>5. Jennifer Loesch</td>
<td>Teacher Aide</td>
<td>$13.00/hour</td>
</tr>
<tr>
<td>6. Alexandria Olsen</td>
<td>Teacher Aide</td>
<td>$13.00/hour</td>
</tr>
</tbody>
</table>

E) Creation of a CSEA Position
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the creation of a 1.0 Clerk Typist FTE and abandons the use of a Classroom Aide position, as previously created.

F) CSEA Appointment
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individual:

1. Deborah Frye   Clerk Typist
   Effective: September 1, 2014
   Salary: CSEA Contract Step 1 $31,425 (prorated)
   Reason: Support for Transportation, Curriculum, School Safety
G) Other Appointment
Resolved, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves Julianna Roman as a Spanish Translator for a $2,145 grant-funded stipend.

7. BOARD OF EDUCATION
A) Public Hearing on §458-a of the Real Property Tax Law, Veterans’ Tax Exemption
B) Approval of Veterans Tax Exemption
WHEREAS, the Board of Education wishes to adopt the provisions of Section 458-a of the Real Property Tax Law which would grant a partial exemption from taxation for school district purposes of certain real property situated in the School District and owned and used as the primary residence by eligible veterans (Alternative Veterans’ Exemption); and

NOW, THEREFORE, BE IT RESOLVED, that the Board, after having conducted a public hearing on December 9, 2014 and having given the public an opportunity to be heard on the issue of the Board’s proposed adoption of the Alternative Veterans’ Exemption pursuant to Section 458-a of the Real Property Tax law, hereby adopts the Alternative Veterans’ Exemption for assessment rolls prepared on the basis of the taxable status date occurring on or after January 1, 2015, at the following basic maximum levels:

1. Basic Exemption - Tax exemption of 15% of the assessed value of the property, not to exceed $12,000 or the product of $12,000 multiplied by the latest state equalization rate for the assessing unit, whichever is less.
2. Combat Zone - An additional tax exemption of 10% of the assessed value of qualifying residential property of veterans who are documented to have served in a combat zone, not to exceed $8,000 or the product of $8,000 multiplied by the latest state equalization rate, whichever is less.
3. Disabled Veterans - In addition to the above exemptions, where the veteran received a compensation rating from the Veterans’ Administration or Department of Defense based upon a service related disability, the qualifying residential property will be exempt to the extent of the product of the assessed value multiplied by 50% of the veteran’s disability rating, not to exceed $40,000 or the product of $40,000 multiplied by the latest state equalization rate, whichever is less; and

BE IT FURTHER RESOLVED, that the Board directs the District Clerk to provide a certified copy of this resolution to Suffolk County, the Southampton Town Assessors Office, and any other taxing jurisdictions located within this School District.

WHEREAS, the Board of Education has adopted the provisions of Section 458-a of the Real Property Tax Law which grants a partial exemption from taxation for school district purposes of certain real property situated in the School District and owned and used as the primary residence by eligible veterans (Alternative Veterans’ Exemption); and

WHEREAS, the Board of Education wishes to include “Gold Star Parents” (a parent of a child who died in the line of duty while serving in the U.S. Armed Forces during a period of war) within the definition of qualified owner for purposes of receiving the Alternative Veterans’ Exemption;

NOW, THEREFORE, BE IT RESOLVED, that the Board of Education hereby approves including Gold Star Parents as qualified owner for purposes of receiving the Alternative Veterans’ Exemption; and
BE IT FURTHER RESOLVED that the Board directs the District Clerk to provide a certified copy of this resolution to Suffolk County, the Southampton Town Assessors Office, and any other taxing jurisdictions located within this School District.

8. **PUBLIC COMMENT**
   Persons may address the Board of Education on any matters of interest or concern. The Board President will recognize all speakers. Time limits may be imposed based upon agenda needs.

9. **ADJOURNMENT**