HAMPTON BAYS UNION FREE SCHOOL DISTRICT
86 East Argonne Road
Hampton Bays, New York 11946

Board of Education
Rich Joslin, President
Kevin Springer, Vice President
Dot Capuano, Trustee
Michael Dunn, Trustee
Liz Scully, Trustee
Lars Clemensen, Superintendent of Schools
Anna Marie Rojas, District Clerk

OFFICIAL AGENDA – October 13, 2015
Hampton Bays Auditorium

It is expected that the Board of Education will enter Executive Session at approximately 5:30 pm prior to the scheduled public meeting to begin at 7:00pm to discuss the employment of a particular person.

6:30 PM – AUDIT COMMITTEE MEETING
7:00 PM -- BUSINESS MEETING

1. OPENING PROCEDURES
   A) Call to Order
   B) Pledge of Allegiance
   C) Announcement of Emergency Exits -- Please note the marked emergency exits.
   D) Approval of Order of Agenda

2. CLERK’S REPORT
   A) Approval of Minutes
      BE IT RESOLVED that the Board of Education accepts minutes of the Business Meeting held Tuesday, September 8, 2015.

      Note: draft minutes will be available on the District’s website approximately two weeks following business meetings.

   B) Public Comment
      Speakers will be recognized who wish to address the Board on agenda items only.

3. PRESENTATIONS AND REPORTS
   A) Superintendent’s Report
      Lars Clemensen
   B) Students of the Month – September
      • Emmanuel Lopez, Elementary School
      • Liam Sutton, Middle School
      • Caleb Brenes, High School
      Marc Meyer
      Dennis Schug
      Chris Richardt
   C) The State University at Albany University
      • Kaylee Catena
      • McCaila Grismer
      • Alexandra Macholz
      Dr. Stephanie Forsberg
Erin Murphy

D) Summer Learning Initiatives – Faculty in Spain

Denise Sullivan

4. BUSINESS, FINANCE, AND OPERATIONS
A) Administrator’s Report

Larry Luce

B) Approval of Contracts

RESOLVED, that the Board of Education, upon the recommendation of the School Business Administrator, approves the following contracts for the school year indicated, such contracts shall be incorporated by reference within the minutes of this meeting:

1. Tutoring Service of Long Island, for the 2015-2016 school year, as per the attached documentation.
2. Helping Hands Children Services, for the 2015-2016 school year, as per the attached documentation.
3. Cam-Held Enterprises Inc., DBA Just Kids Learning Center for 2015-2016 school year, as per the attached documentation.

C) Financial Reports

RESOLVED, that the Board of Education, upon the recommendation of the School Business Administrator, accepts the following Financial Reports:

- Budget Transfer General/Capital Report – September 2015
- Appropriation Status Report – September 2015
- Warrant Reports – September 2015
- Cash Disbursements – September 2015
- Revenue Budget Status Report – General – September 2015
- Revenue Budget Status Report – Cafeteria – September 2015
- Appropriation Status Report - Cafeteria – September 2015
- Capital Fund Revenue Report – September 2015
- Special Aid Fund Appropriations Report- September 2015
- Special Aid Fund Revenue Report – September 2015
- Trial Balance General Fund – September 2015
- Trial Balance School Lunch Fund – September 2015
- Trial Balance Capital Fund – September 2015
- Trial Balance Trust and Agency Fund – September 2015
- Trial Balance Special Aid Fund – September 2015
- Trial Balance Extracurricular Fund – September 2015
- Cash Flow Report – July/August 2015
- Internal Claims Audit Report – September 2015
- Student Enrollment Report – September 2015

D) Budget Transfers

BE IT RESOLVED, that upon the recommendation of the School Business Administrator, Larry Luce, the Board of Education approves the budget transfers:

1. $826,375 in 2015-16 to re-allocate debt service due to refinancing bond in May 2015, as per the attached documentation.
2. $94,550 in 2015-16 to adjust for increased Special Education transportation needs and decrease in technical and private school needs, as per the attached documentation.

3. $108,000 in 2015-16 to adjust for vendor services for unanticipated new students, as per the attached documentation.

4. $456,875 to accomplish 2014-15 fiscal year-end closure, as per the attached documentation.

E) Acceptance of Audit Report
RESOLVED, that the Board of Education, upon the recommendation of the School Business Administrator, hereby accepts the Audit Report for the year ending June 30, 2015.

F) Approval of Change Order – Bond Referendum Projects Phase 3
RESOLVED, that the Board of Education, upon the recommendation of the School Business Administrator, hereby approves Change Order No. 2, SED No.: 58-09-05-02-7-017-001 in the amount of $4,619.00 for Frendolph the general construction contract and Change Order No. 3, SED No.: 58-09-05-02-7-017-001 in the amount of $4,914.00 for Frendolph, the general construction contract as per the attached documentation.

G) Establishment of Reserve Accounts
WHEREAS, the Board of Education has previously established the following reserve funds: Workers’ Compensation Reserve Fund, Insurance Reserve Fund, Employee Benefit Accrued Liability Reserve Fund, Retirement System Reserve Fund, and Repair Reserve Fund, and now wishes to provide additional funding in said reserve funds;
THEREFORE, BE IT RESOLVED, that the Board hereby authorizes and directs the Business Administrator to transfer funds from unappropriated unreserved fund balance for the 2014-15 school year to such reserve funds in accordance with the attachment hereto, which is made part of this resolution.

5. STUDENT SERVICES
A) Approval of CSE/CPSE Services
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, arranges for the placement of students with disabilities as presented to the Board of Education.

6. PERSONNEL
A) Termination
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the termination of Marilyn Solano-Foster, Bilingual School Social Worker, effective September 4, 2015.

B) Approval of Leave of Absence
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the leave of absence of the following individual:

1. Nicole Paga  Special Education Teacher
   Effective: November 9, 2015 – February 19, 2016
   Reason: Family Medical Leave Act
2. Mark Stuckey       Music Teacher
   Effective:    November 9, 2015 – November 30, 2015
   Reason:      Family Medical Leave Act

3. Scott Garofola     Special Education Teacher
   Effective:    January 4, 2016 – February 12, 2016
   Reason:      Family Medical Leave Act

C) **Approval of Teaching Appointments**
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individuals for instructional positions in 2015-16:

1. Kristy Stevens       Special Education Teacher (0.50 FTE to 0.80 FTE)
   Effective:    September 1, 2015
   Reason:      Per 2015-16 budget, increase in HS Special Ed. staffing

D) **Correction Resolutions**
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby corrects the following resolutions to read as follows:

   Jamie Meyer       Physical Education Teacher (.75 FTE)
                      Family & Consumer Sciences Teacher (.25 FTE)
   Effective:    September 1, 2015 – June 30, 2016
   Salary:      BA Step 1
   Reason:      Rick Solano L.O.A. and Early Childhood Ed.

2. Resolution #54 (2015)
   Maria McFarland       Clerk Typist Spanish Speaking (provisional)
   Effective:    September 15, 2015
   Salary:      Step 1 (prorated)
   Reason:      Retirement of Maryellen Grismer

E) **Approval of Co-Curricular Appointments**
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments for the 2015-2016 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Katie Kops</td>
<td>AIS Social Studies</td>
</tr>
<tr>
<td>2. John Perez</td>
<td>AIS English</td>
</tr>
<tr>
<td>3. Danielle Russo</td>
<td>AIS Social Studies</td>
</tr>
<tr>
<td>4. Diane Burkhardt</td>
<td>AIS English</td>
</tr>
<tr>
<td>5. Justin Dufon</td>
<td>AIS English</td>
</tr>
<tr>
<td>6. Rachel Kelsh</td>
<td>AIS Social Studies</td>
</tr>
<tr>
<td>7. Pamela Renna</td>
<td>Lindamood Bell Training</td>
</tr>
<tr>
<td>8. Alba Pettas</td>
<td>Lindamood Bell Training</td>
</tr>
<tr>
<td>9. Lara Skrezec</td>
<td>Curriculum Writing</td>
</tr>
<tr>
<td>10. Melba Martinez</td>
<td>Curriculum Writing</td>
</tr>
</tbody>
</table>
11. Rachel Kelsh  Teacher teaching Teachers
12. Andrew Godfrey  Teacher teaching Teachers
13. Frank Mancuso  Morning Recreation Supervisor
14. Michelle Marrone  Mentor–Christina Calvarese
15. Edythe Tunney  AIS ELA
16. Peter Meehan  AIS Algebra

F) **Co-Curricular Enrichment Appointments**
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Enrichment Teacher Appointments for the 2015/2016 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Brooke Hanisch</td>
<td>Sports K-1</td>
</tr>
<tr>
<td>2. Shannon Hickey</td>
<td>Sports K-1</td>
</tr>
<tr>
<td>4. Ashleigh Salerno</td>
<td>Storybook Creations</td>
</tr>
<tr>
<td>5. Nicola Matzner</td>
<td>Extreme Sports K-1</td>
</tr>
<tr>
<td>6. Kaitlyn Roche</td>
<td>Arts Around the World 1-2</td>
</tr>
<tr>
<td>7. Debra McDowell</td>
<td>Arts &amp; Crafts</td>
</tr>
<tr>
<td>8. Anthony Schmidt</td>
<td>Robotics 3-4</td>
</tr>
<tr>
<td>9. Lauren Mikelinich</td>
<td>Storybook Creations</td>
</tr>
<tr>
<td>10. Heather Ellis</td>
<td>Runners Club</td>
</tr>
<tr>
<td>11. Chris Warren</td>
<td>Lego Club</td>
</tr>
<tr>
<td>12. Amy Dunkirk</td>
<td>Lego Club</td>
</tr>
<tr>
<td>13. Dawn Reimer</td>
<td>Runner’s Club</td>
</tr>
</tbody>
</table>

G) **Approval of Sixth Class Teaching Appointments**
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individuals for the Sixth Class Teaching Assignments for 2015/2016 school year as per the HBTA contracts and the 2015-16 budget:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Nicole DiFrietus</td>
<td>HS English (1.00)</td>
</tr>
<tr>
<td>2. Robyn Sweeney</td>
<td>HS Math (1.00)</td>
</tr>
<tr>
<td>3. Kelly Barrett</td>
<td>HS Math (0.50)</td>
</tr>
<tr>
<td>4. Diane Fox</td>
<td>HS Social Studies (1.00)</td>
</tr>
<tr>
<td>5. Mary Kate Miedema</td>
<td>HS LOTE (1.00)</td>
</tr>
<tr>
<td>6. Michelle Marrone</td>
<td>HS ENL (1.00)</td>
</tr>
<tr>
<td>7. Peter Meehan</td>
<td>HS Special Education (0.50)</td>
</tr>
<tr>
<td>8. Tara Dietz</td>
<td>HS Special Education (1.00)</td>
</tr>
<tr>
<td>9. Jamie Meyer</td>
<td>HS FACS (2.00)</td>
</tr>
<tr>
<td>10. Christina Facini</td>
<td>HS Science (0.50)</td>
</tr>
<tr>
<td>11. Amanda Heenan</td>
<td>MS Science (0.50)</td>
</tr>
<tr>
<td>12. Toni Dossiano</td>
<td>MS Science (0.50)</td>
</tr>
<tr>
<td>13. Samantha Renalds</td>
<td>MS Mathematics (1.00)</td>
</tr>
<tr>
<td>14. James Waring</td>
<td>MS Special Education (1.00)</td>
</tr>
<tr>
<td>15. Jennifer DeStefano</td>
<td>MS Special Education (1.00)</td>
</tr>
<tr>
<td>16. Saverio Naclerio</td>
<td>MS Special Education (1.00)</td>
</tr>
<tr>
<td>17. Deanna Devon</td>
<td>MS LOTE (1.00)</td>
</tr>
</tbody>
</table>
18. Jeanne Polan  MS Physical Education (1.00)
19. John Paga  MS Physical Education (1.00)
20. Matthew Balistreri  MS Technology (0.50)
21. Melba Martinez  HS Science (0.50)
22. Michael Oestreicher  HS Social Studies (0.50)

H) Appointments for the PM Alternative High School
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Alternative School Staff for the 2015/2016 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Marc Kops</td>
<td>English 11</td>
</tr>
</tbody>
</table>

I) Coaching Resignations
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching appointments resignation:

1. Stephanie DiCapua, Varsity Tennis, effective September 9, 2015

J) Athletic Appointments (2015-16)
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching appointments for the 2015-16 school year, in accordance with the HBTA contract:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Diana Vamvakitis</td>
<td>Varsity Tennis</td>
<td>C1-I</td>
</tr>
<tr>
<td>2. John Roche</td>
<td>MS Basketball</td>
<td>C3-I</td>
</tr>
<tr>
<td>3. John Roche</td>
<td>JV Boys Lacrosse</td>
<td>B2-I</td>
</tr>
<tr>
<td>4. Jim Kiernan</td>
<td>MS Boys Lacrosse</td>
<td>C3-I</td>
</tr>
<tr>
<td>5. Michael Carlson</td>
<td>Asst. Varsity Track &amp; Field</td>
<td>B2-I</td>
</tr>
</tbody>
</table>

K) Approval of Substitute Teachers
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Substitute Teacher positions At $102.00 for Certified Teachers and $90.00 for Non Certified Teachers for the 2015/2016 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Ryan Ogilvie</td>
<td>Elementary/ELA 7-12</td>
</tr>
<tr>
<td>2. Caitlin Baron</td>
<td>ELA 7-12</td>
</tr>
<tr>
<td>3. Diana Vamvakitis</td>
<td>Non Certified</td>
</tr>
<tr>
<td>4. Emily Varonier</td>
<td>Non Certified</td>
</tr>
<tr>
<td>5. Keegan Bishop</td>
<td>Non Certified</td>
</tr>
<tr>
<td>6. Kaitlin Cooper</td>
<td>Non Certified</td>
</tr>
<tr>
<td>7. Barbara Corrigan</td>
<td>Social Studies</td>
</tr>
</tbody>
</table>

L) CSEA Resignation
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the resignation of the following individuals:
1. Mackenzie Hinrichs, Teacher Aide effective September 11, 2015
2. Maria McFarland Teacher Aide effective September 15, 2015

7. BOARD OF EDUCATION

A) Work Group Updates
   1. Curriculum & Technology
   2. Athletics & Co-Curricular
   3. Facilities

B) Approval of Attendance at NYSSBA Convention in NYC
   RESOLVED, that the Board of Education hereby approves the attendance at the 2015
   NYS School Boards Association Convention (NYC), October 18-20, 2015 for Rich Joslin,
   Kevin Springer, Dot Capuano, Mike Dunn, Liz Scully, Denise Sullivan and the
   Superintendent of Schools and that Rich Joslin, be appointed as the voting delegate with
   the alternate to be Kevin Springer.

C) Certification of Standard Work Day
   RESOLVED, that the Board of Education of the Hampton Bays UFSD/Location Code
   580905020000 hereby establishes the following as standard work days for these titles
   and will report these appointed officials to the New York State and Local Employees’
   Retirement System based on the record of activities maintained and submitted by these
   officials to the District Clerk, as per the attached documentation.

D) Authorization of Hardship Waiver for Annual Professional Performance Review
   RESOLVED, that the Board of Education President is hereby authorized to sign, along
   with the Superintendent of Schools, the Signature Page for SED Hardship Waiver
   Application No. 1, covering the period from November 15, 2015 through March 15, 2016,
   to allow for the continuation of the negotiations process for filing an APPR Plan
   compliant with the requirements of §3012-d of the Education Law. A copy of said
   application shall be incorporated by reference within the minutes of this meeting.

E) Old Business
   1. Grading Policy regarding the Common Core Algebra Regents

F) New Business

8. PUBLIC COMMENT
   Persons may address the Board of Education on any matters of interest or concern. The Board
   President will recognize all speakers. Time limits may be imposed based upon agenda needs.

9. ADJOURNMENT