HAMPTON BAYS UNION FREE SCHOOL DISTRICT  
86 East Argonne Road  
Hampton Bays, New York 11946

Board of Education  
Rich Joslin, President  
Kevin Springer, Vice President  
Dot Capuano, Trustee  
Michael Dunn, Trustee  
Liz Scully, Trustee  
Lars Clemensen, Superintendent of Schools  
Anna Marie Rojas, District Clerk

OFFICIAL AGENDA – March 15, 2016  
Hampton Bays High School Library

It is expected that the Board of Education will enter Executive Session at approximately 5:00 pm prior to the scheduled public meeting to begin at 7:00 pm to discuss the employment of a particular person.

6:00 PM – BUDGET WORKSHOP  
7:00 PM – BUSINESS MEETING

1. OPENING PROCEDURES
   A) Call to Order  
   B) Pledge of Allegiance  
   C) Announcement of Emergency Exits -- Please note the marked emergency exits.  
   D) Approval of Order of Agenda

2. CLERK’S REPORT
   A) Approval of Minutes  
   BE IT RESOLVED that the Board of Education accepts minutes of the Business Meeting held Tuesday, February 9, 2016 and the Budget Workshop held Tuesday, February 23, 2016.

   Note: draft minutes are available at www.hbschools.us approximately two weeks following business meetings.

   B) Public Comment  
   Speakers will be recognized who wish to address the Board on agenda items only.

3. PRESENTATIONS AND REPORTS
   A) Superintendent’s Report  
   Lars Clemensen

   B) Students of the Month – January
      • Brett Gubitosi, Elementary School  
      Marc Meyer
      • Kiera Hughes, Middle School  
      Dennis Schug
      • Maria Hernandez Zapata, High School  
      Chris Richardt

   C) Students of the Month – February
      • Elizabeth Yi Kyeong Kim  
      Marc Meyer
      • Tristan Halsey  
      Dennis Schug
      • Brook Von Bartheld  
      Chris Richardt

   D) Veterans of Foreign Wars  
   Chris Richardt & Dennis Schug  
   Patriots Pen: Josephine Perl, Sofia Gonzalez, Ian Hubbard, Riley Gerson, and Alexis Hardcastle  
   Voice of Democracy: Ryan Gunn, Lily Spellman, Nikki DiStefano
4. BUSINESS, FINANCE, AND OPERATIONS

A) Administrator’s Report

B) Approval of Contracts

RESOLVED, that the Board of Education, upon the recommendation of the School Business Administrator, approves the following contracts for the school year indicated, such contracts shall be incorporated by reference within the minutes of this meeting:

1. Smithtown Central School District, for Health Services for the 2015-2016 school year, as per the attached documentation.
2. SCOPE license Agreement for the 2016-2017, After School child Care Program, as per the attached documentation.
3. Robert Scaramucci, MS, OTR/L, for Occupational Therapy Services, as per the attached documentation.
4. Mario Mendoza, OTR/L, for Occupational Therapy Services, as per the attached documentation.
5. Riverhead Central School District for Special Education Services, for the 2015-2016 school year, as per the attached documentation.
6. South Huntington Union Free School District, for Health and Welfare Services, for the 2015-2016 school year, as per the attached documentation.
7. ES BOCES Classroom Use Agreement, for Summer School 2016, as per the attached documentation.

C) Financial Reports

RESOLVED, that the Board of Education, upon the recommendation of the School Business Administrator, accepts the following Financial Reports:

- Budget Transfer General/Capital Report – February 2016
- Appropriation Status Report – February 2016
- Warrant Reports – February 2016
- Cash Disbursements – February 2016
- Revenue Budget Status Report – Cafeteria – February 2016
- Appropriation Status Report- Cafeteria – February 2016
- Capital Fund Revenue Report – February 2016
- Special Aid Fund Appropriations Report- February 2016
- Trial Balance General Fund – February 2016
- Trial Balance School Lunch Fund – February 2016
- Trial Balance Capital Fund – February 2016
- Trial Balance Trust and Agency Fund – February 2016
- Trial Balance Special Aid Fund – February 2016
- Trial Balance Extracurricular Fund – February 2016
- Internal Claims Audit Report – February 2016
- Student Enrollment Report – February 2016
D) **Budget Transfers**  
BE IT RESOLVED, that upon the recommendation of the School Business Administrator, Larry Luce, the Board of Education approves the budget transfers:

1. $432,591, to move unused budget back to undistributed bond funds and to adjust for steel fence around stairs to boiler room, as per attached documentation.

E) **Acceptance of Donation**  
WHEREAS, the old flagpole in front of the Elementary School was blown down and broken in the snowstorm of February 1 and 2, 2016; and

WHEREAS, the Elementary School flagpole is the site where the School District, the American Legion, and the Veterans of Foreign Wars honor those from our community who have served in the armed forces; and

WHEREAS, the American Legion Hand-Aldrich Post 924 intends to donate $2,000 toward the replacement of the flagpole at the Elementary School;

THEREFORE BE IT RESOLVED, that the Hampton Bays Board of Education graciously accepts the donation of $2,000 from the American Legion Hand-Aldrich Post 924 and agrees to designate said donation to be used for the purpose of replacing the flagpole in front of the Elementary School; and

BE IT FURTHER RESOLVED that the Board of Education approves the placement of a small plaque at the base of the flagpole inscribed, “Donated by American Legion Hand-Aldrich Post 924 in honor of those who served” and directs the School Business Official to procure said plaque and ensure that it is securely mounted at the base of the flagpole

F) **Approval to Enter into Agreement**  
AUTHORIZING THE HAMPTON BAYS UNION FREE SCHOOL DISTRICT TO ENTER INTO A SETTLEMENT AGREEMENT WITH NORTH STAR CONCRETE CONSTRUCTION CORP. AND U.S. SPECIALTY INSURANCE COMPANY REGARDING THE NEW COMFORT STATION (SED NO. 58-09-05-07-019-001) AND NEW STORAGE BUILDING (SED NO. 58-09-05-02-2-020-001) PROJECTS

WHEREAS, the Hampton Bays Union Free School District (the “School District”) Board of Education (the “Board”), by resolution, approved the award of the Bond Referendum for the construction of the New Comfort Station (SED No. 58-09-05-07-019-001) and New Storage Building (SED No. 58-09-05-02-2-020-001) (collectively the “Project”) to North Star Concrete Construction Corp. (“North Star”) for a fixed stipulated sum in the amount of $792,000.00 (the “Contract”);

WHEREAS, on or about May 9, 2014, pursuant to the Contract, U.S. Specialty Insurance Company (the “Surety”) issued a performance bond on behalf of North Star and in favor of District, bearing bond number 1001024245 and a separate payment bond bearing the same bond number;

WHEREAS, on January 14, 2015, the School District notified North Star and the Surety that the School District was considering declaring North Star in default and terminating the Contract for: (i) failure to timely discharge mechanics’ liens on account of public improvements, (ii) failure to make payments to subcontractors, (iii) failure to correct deficient work, and (iv) other breaches of its obligations;

WHEREAS, on February 13, 2015, the Board, by resolution, terminated, for cause, North Star’s Contract;
WHEREAS, on February 20, 2015, North Star filed a Notice of Claim with the School District in the amount of $579,859.49 for funds North Star alleged due and owing on the Contract (the “Notice of Claim”);

WHEREAS, following the for cause termination of North Star, it became necessary for the School District to promptly secure and engage contractors, subcontractors, and material or equipment suppliers and vendors to complete the work previously commenced on the Project, and deducted, as provided for in the Contract, the costs necessary to complete the Project and additional credits to the School District against the balance of North Star’s Contract (the “Completion Costs”);

WHEREAS, the School District completed the Project and retains a balance on the Contract, less the Completion Costs, in the amount of $59,160.54 (the “Contract Balance”);

WHEREAS, the Surety and North Star are agreeable to a settlement agreement, and the District’s attorneys, John E. Osborn P.C., following discussions with the Surety, recommend entering into the settlement agreement with the Surety and North Star, providing the Surety with Contract Balance, in exchange for a release from North Star of all claims relating to the Project and its withdrawal of the Notice of Claim;

NOW, BE IT RESOLVED that the Board, hereby authorizes the President of the Board to execute the settlement agreement, in the forms attached.

5. STUDENT SERVICES - None

6. PERSONNEL
   A) Acceptance of Resignation
      RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the resignation of the following individuals, as per the attached documentation:

      1. Helen Schottenhamel, Senior Account Clerk Typist, for the purpose of retirement, effective June 30, 2016.
      2. Laura Bourgal, Elementary General Ed Teacher, for the purpose of retirement, effective July 1, 2016.
      3. Christina Calvarese, Teaching Assistant, effective February 13, 2016.

   B) Approval of Leave of Absence
      RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the leave of absence of the following individual, as per the attached documentation:

      1. Denise Nyholm, Occupational Therapist
         Family Medical Leave Act
         March 1, 2016 – June 3, 2016

   C) Acceptance of Co-Curricular and Coaching Resignations
      RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the resignation of the following individuals for the 2015-16 school year, as per the attached documentation:

      2. Amanda Heenan, MS Softball, effective March 1, 2016.
D) **Approval of Co-Curricular Appointments**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individuals for Co-Curricular Programming for the 2015-16 school year, as per the attached documentation:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Marc Kops</td>
<td>AIS – English</td>
<td>HS</td>
</tr>
</tbody>
</table>

E) **Approval of Coaching Appointments**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching appointments for the 2015-16 school year, in accordance with the HBTA contract, as per the attached documentation:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Cristian Lynch</td>
<td>JV Baseball</td>
<td>B2-I</td>
</tr>
<tr>
<td>3. Samantha Renalds</td>
<td>MS Softball</td>
<td>C3-I</td>
</tr>
<tr>
<td>4. Dylan Gaches</td>
<td>MS Lacrosse (Girls)</td>
<td>C3-I</td>
</tr>
<tr>
<td>5. Robert Sutton</td>
<td>MS Lacrosse (Boys)</td>
<td>Volunteer</td>
</tr>
</tbody>
</table>

F) **Approval of Support Positions**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individuals for support staff positions for the 2015-16 school year, as per the attached documentation:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Shannon Merker</td>
<td>PT Guard</td>
<td>District</td>
</tr>
</tbody>
</table>

G) **Approval of Substitute Support Staff**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individuals for substitute support staff positions for the 2015-16 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Bill Koehler</td>
<td>Custodian</td>
<td>District</td>
</tr>
<tr>
<td>2. George Luce</td>
<td>Custodian</td>
<td>District</td>
</tr>
<tr>
<td>3. Michael Calyecac</td>
<td>Student Tech Team</td>
<td>District</td>
</tr>
</tbody>
</table>

H) **Approval of Substitute Teachers**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Substitute Teacher positions At $102.00 for Certified Teachers and $90.00 for Non Certified Teachers for the 2015/2016 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Erin Cavanaugh</td>
<td>Non-certified</td>
</tr>
</tbody>
</table>

I) **Other Appointment**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves Julianna Roman as a Spanish Language Translator, $2,145, for the 2015-2016 school year.
J) Approval of Correcting Resolution
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following correction to Resolution #52 for the 2015-2016 school year to now read: Victoria Greenidge, Newcomers Club Advisor, with a stipend of $1545 and Nicole Neurolus, Newcomers Club Advisor, with a stipend of $1545.

7. BOARD OF EDUCATION
A) Work Group Updates

B) Approval of Supplemental Agreement with the Hampton Bays Teachers Association
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Superintendent of Schools to sign and execute four Supplemental Memorandums of Agreement to the 2014-2017 HBTA Contract, dated March 14, 2016, versions 1, 2, 3, 4 and allocates the monies therefore, as per the attached documentation.

C) Authorization to Direct a Comprehensive Medical Examination and Evaluation
RESOLVED, that the Superintendent of Schools is hereby authorized to direct a comprehensive medical examination and evaluation, including psychiatric and/or psychological examination and evaluation, if necessary, of Employee No. 1347, in accordance with the provisions of Section 913 of the Education Law; and

BE IT FURTHER RESOLVED, that the Board hereby directs that Employee No. 1347 submit their medical records, if any, to the extent and for the time as determined by the examining physician(s) to the Board designated examining physician(s) at or before such examination/evaluation.

D) Approval of Overnight Field Trips 2016-2017 School Year
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the following overnight field trip, as per the attached documentation.

1. September 25-27, 2016, High School Junior Class to SUNY-Albany, Oneonta, Delhi, Cortland, and Binghamton for the purpose of on-campus college visits.

E) Approval of Notice of Public Hearing for Board Election and Annual District Meeting
BE IT RESOLVED, that the Board of Education approves the attached Notice of Public Hearing, Election and Annual District Meeting to be published March 31st, April 14th, April 21st and April 28th, 2016 in the Southampton Press Western Edition (see Appendix #1).

F) Approval of Notice of Public Hearing for Smart Schools Investment Plan
BE IT RESOLVED, that the Board of Education approves the attached Notice of Public Hearing to be published on March 31, 2016 in the Southampton Press Western Edition (see Appendix #2).

8. PUBLIC COMMENT
Persons may address the Board of Education on any matters of interest or concern. The Board President will recognize all speakers. Time limits may be imposed based upon agenda needs.

9. ADJOURNMENT