### Minutes of the March 21, 2017 BOE Mtg

**HAMPTON BAYS UNION FREE SCHOOL DISTRICT**

**DATE:** March 21, 2017  
**KIND OF MEETING:** Business

**LOCATION:** HS Library

**PRESIDING OFFICER:** President

**MEMBERS PRESENT:** Richard Joslin, Kevin Springer, Dot Capuano, Michael Dunn, Elizabeth Scully

**MEMBERS ABSENT:** None

**OTHERS PRESENT:** Lars Clemensen, Larry Luce

**CALL TO ORDER:** 6:00 PM  
**ENTER EXECUTIVE SESSION:** 6:01 PM  
**RESUME BUSINESS MEETING:** 7:03 PM  
**ADJOURNMENT:** 8:15 PM

<table>
<thead>
<tr>
<th>Resolution #</th>
<th>Description</th>
<th>Outcome</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resolution #206</td>
<td>Approval of Order of Agenda</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #207</td>
<td>Approval of Clerk Pro-Tempore (Clemensen)</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #208</td>
<td>Approval of Minutes</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #209</td>
<td>Approval of Contracts</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #210</td>
<td>Acceptance of Financial Reports</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #211</td>
<td>Approval of Budget Transfers</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #212</td>
<td>Approval to Dispose of Equipment</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #213</td>
<td>Approval of Resignations (Kennedy, Berglin, Hennessey, Perez, Beach, Ackerson)</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #214</td>
<td>Approval of Leaves of Absence (Moran, Allen)</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #215</td>
<td>Approval of Leave Replacement Teacher (Loesch)</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #216</td>
<td>Approval of Substitute Teachers</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #217</td>
<td>Approval of Appointments for the PM Alternative High School</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #218</td>
<td>Approval of Co-Curricular Appointments</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #</td>
<td>Description</td>
<td>Result</td>
</tr>
<tr>
<td>-------------</td>
<td>-----------------------------------------------------------------------------</td>
<td>---------</td>
</tr>
<tr>
<td>#219</td>
<td>Approval of Coaching Resignation (Carlson)</td>
<td>Passed</td>
</tr>
<tr>
<td>#220</td>
<td>Approval of Coaching Assignments</td>
<td>Passed</td>
</tr>
<tr>
<td>#221</td>
<td>Approval of CSEA Appointments (Velasquez)</td>
<td>Passed</td>
</tr>
<tr>
<td>#222</td>
<td>Approval of Substitute Support Positions</td>
<td>Passed</td>
</tr>
<tr>
<td>#223</td>
<td>Approval of Support Positions</td>
<td>Passed</td>
</tr>
<tr>
<td>#224</td>
<td>Approval of Correcting Resolutions, 2016-2017 School Year (#47)</td>
<td>Passed</td>
</tr>
<tr>
<td>#225</td>
<td>Approval of Substitute Trainer (Radice)</td>
<td>Passed</td>
</tr>
<tr>
<td>#226</td>
<td>Approval of Notice of Public Hearing for Board Meeting and Annual District Meeting (Budget Vote)</td>
<td>Passed</td>
</tr>
<tr>
<td>#227</td>
<td>Authorizing Submission of a Bond Proposition At Annual District Meeting</td>
<td>Passed</td>
</tr>
<tr>
<td>#228</td>
<td>SEQRA - High School Roof Referendum</td>
<td>Passed</td>
</tr>
<tr>
<td>#229</td>
<td>Approval of Notice of Annual District Meeting Vote for the Purpose of Hampton Bays Library Bond Referendum Vote (Rescheduled)</td>
<td>Passed</td>
</tr>
<tr>
<td>#230</td>
<td>Approval of Supplemental Agreement with The Hampton Bays Teachers Association</td>
<td>Passed</td>
</tr>
<tr>
<td>#231</td>
<td>Approval of Acting District Clerk</td>
<td>Passed</td>
</tr>
<tr>
<td>#232</td>
<td>Approval of District Professional Development Plan</td>
<td>Passed</td>
</tr>
</tbody>
</table>
Mr. Joslin called the Business meeting to order at 6:00 PM.

On a motion by Mr. Springer, seconded by Ms. Scully, the Board entered executive session to discuss potential litigation.

The Business meeting resumed at 7:03 PM

On a motion by Mr. Springer seconded by Mr. Dunn the following resolution was offered:

Resolution #206
BE IT RESOLVED, that the Board of Education approved Lars Clemensen as Clerk Pro-Tempore for this meeting.

5 aye

On a motion by Ms. Scully seconded by Mr. Springer the following resolution was offered:

Resolution #207
BE IT RESOLVED that the Board of Education approves the order of the agenda.

5 aye

CLERK’S REPORT

On a motion by Ms. Capuano seconded by Ms. Scully the following resolution was offered:

Resolution #208
BE IT RESOLVED that the Board of Education accepts minutes of the Business Meeting held Tuesday, February 14, 2017.

5 aye

PUBLIC COMMENT – None

PRESENTATIONS AND REPORTS
Students of the Month of February were presented to the Board by their Principals:

- Mr. Triandafils introduced David Fernandez for the Elementary School
- Mr. Schug introduced Alexi Katerina Reich for the Middle School
- Mr. Ferraro introduced Kaylee Catena for the High School

Mr. Clemensen spoke about the following: (report attached)

There was a budget presentation regarding transportation, security and athletics.

BUSINESS, FINANCE, AND OPERATIONS

Mr. Luce spoke about the following:

- Contracts for approval
- Riverhead Charter School budget transfer
- Roof bond
- ISF checks

On a motion by Mr. Dunn and seconded by Ms. Capuano the following resolutions #209-#232 were offered in consent agenda format:

Resolution #209
RESOLVED, that the Board of Education, upon the recommendation of the School Business Administrator, approves the following contracts, as per the attached documentation, for the school year indicated, such contracts shall be incorporated by reference within the minutes of this meeting:

2. Southampton Public Schools for Health and Welfare Services, 2016-2017
3. SCOPE Education Services for After School Child Car3 Program, 2017-2018
4. SCOPE Education Services for Universal Pre-Kindergarten Program, 2017-2018
5. Lightpath Property Access Agreement, April 1, 2017-March 31, 2020
6. Eastern Suffolk BOCES, Summer School 2017
7. Suffolk Community College, Early College Program, Summer 2017

Resolution #210
RESOLVED, that the Board of Education, upon the recommendation of the School Business Administrator, accepts the following Financial Reports:

- Budget Transfer General/Capital Report – February 2017
- Appropriation Status Report – February 2017
- Warrant Reports – February 2017
- Cash Disbursements – February 2017
- Revenue Budget Status Report – General – February 2017
- Revenue Budget Status Report – Cafeteria – February 2017
- Appropriation Status Report- Cafeteria – February 2017
Minutes of the March 21, 2017 BOE Mtg

- Capital Fund Appropriations Report – February 2017
- Capital Fund Revenue Report – February 2017
- Special Aid Fund Appropriations Report- February 2017
- Trial Balance General Fund – February 2017
- Trial Balance School Lunch Fund – February 2017
- Trial Balance Capital Fund – February 2017
- Trial Balance Trust and Agency Fund – February 2017
- Trial Balance Special Aid Fund – February 2017
- Student Accounts 1st and 2nd Quarter
- Cash Flow Report – January 2017
- Internal Claims Audit Report – February 2017
- Student Enrollment Report – January/February 2017

Resolution #211
BE IT RESOLVED, that upon the recommendation of the School Business Administrator, the Board of Education approves the following budget transfers:

1. $28,725 to Health Insurance Waiver-Instructional to adjust for those employees not covered under district plan.
2. $33,806 to HS Repairs to adjust for locker replacement in the back hallway to complete the full locker replacement program in the high school.
3. $50,498 to adjust for teacher movement in elementary school; payroll reconciliation.
4. $53,011 to adjust for Family/Consumer Science teacher; payroll reconciliation.
5. $11,570.00 to adjust for additional student at Riverhead Charter School.

Resolution #212
RESOLVED, that the Board of Education, upon the recommendation of the School Business Official, hereby authorizes the declaration of the following as “surplus” and directs the School Business Official to dispose of the surplus in accordance with Board of Education policy and procedure:

1. 221 Algebra 2 Trig textbooks SIBN 9781567658029

STUDENT SERVICES - None

PERSONNEL

Resolution #213
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the resignation of the following individuals:

1. Marie Kennedy, Clerk Typist, effective June 30, 2017, for purposes of retirement.
2. Richard Berglin, Teacher, effective June 30, 2017, for purposes of retirement.
4. John Perez, Teacher, effective June 30, 2017, for purposes of retirement.
5. Patricia Beach, Teacher, effective June 30, 2017, for purposes of retirement.
Resolution #214
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leaves of absence:

1. Joan Moran, Teacher, Family Medical Leave Act, Article XXIII(D)(2)
   Effective February 27, 2017 – April 28, 2017

2. Catherine Allen, Teacher Aide, Family Medical Leave Act
   Effective February 24, 2017 - March 24, 2017

Resolution #215
RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following leave replacement:

Jennifer Loesch  Teacher
   Effective: February 13, 2017-April 7, 2017
   Reason: FMLA of Nicole Neroulas

Resolution #216
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following substitute teacher positions, as per the HBTA contract, for 2016-17:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Dominique Schneider</td>
<td>Elementary/Special Education</td>
</tr>
<tr>
<td>2. Thomas Graf</td>
<td>Elementary/Special Education</td>
</tr>
<tr>
<td>3. Kelly Andersen</td>
<td>Elementary/Special Education</td>
</tr>
</tbody>
</table>

Resolution #217
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Alternative School Staff for 2016-17:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Nicole Squires</td>
<td>Global 10</td>
<td>$52.50/hour</td>
</tr>
<tr>
<td>2. Kelly Barrett</td>
<td>Odysseyware Math</td>
<td>$52.50/hour</td>
</tr>
<tr>
<td>3. Justin Dulfon</td>
<td>Odysseyware English</td>
<td>$52.50/hour</td>
</tr>
<tr>
<td>4. Robin Spielman</td>
<td>ELA-ENL</td>
<td>$52.50/hour</td>
</tr>
</tbody>
</table>

Resolution #218
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following appointments for 2016-17:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Marc Kops</td>
<td>AIS-ELA</td>
<td>$38.33/hour</td>
</tr>
</tbody>
</table>
Resolution #219
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching resignation for 2016-2017:

1. Michael Carlson, Asst. Varsity Boys Track, effective March 6, 2017

Resolution #220
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching positions for 2016-17:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Level</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kaitlin Cooper</td>
<td>JV Softball</td>
<td>B2-I</td>
<td>$3,980</td>
</tr>
<tr>
<td>Andrew Arbocus</td>
<td>Asst. Varsity Boys Track</td>
<td>B2-1</td>
<td>$3,980</td>
</tr>
<tr>
<td>Kimberly Mulrain</td>
<td>MS Girls Lacrosse</td>
<td>C3-1</td>
<td>$3,345</td>
</tr>
<tr>
<td>Krystle Whiffen</td>
<td>MS Softball</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

Resolution #221
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individuals:

1. Ana Velasquez Palacios Teacher Aide
   Effective: March 1, 2017
   Salary: Step 1, $18,865 (prorated)
   Reason: ENL SWD, as per IEP

Resolution #222
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following substitute support staff for 2016-17:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hana Heavey</td>
<td>Teacher Aide</td>
<td>$13.00/hour</td>
</tr>
<tr>
<td>Michael Cause</td>
<td>Custodian</td>
<td>$15.00/hour</td>
</tr>
</tbody>
</table>

Resolution #223
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following support staff for the 2016-17:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>Zachary Senise</td>
<td>Custodian</td>
<td>$19.55/hour</td>
</tr>
</tbody>
</table>

Resolution #224
RESOLVED, that the Board of Education hereby corrects the following resolutions:

1. #48 to now read: Felipe Perez, MA Step 1, $61,193.
Resolution #225
RESOLVED, that the Board of Education, upon the recommendation of the Superinten-
dent of Schools, approves the following substitute position at a rate of $65.00 per contest for the 2016-2017 school year.

1. Kathryn Radice        Substitute Athletic Trainer

BOARD OF EDUCATION

Resolution #226
BE IT RESOLVED, that the Board of Education approves the attached Notice of Public
Hearing, Election and Annual District Meeting to be published March 30, April 6, April 20
and April 27, 2017 in the Southampton Press Western Edition (see Appendix #1).

Resolution #227
RESOLVED, by the Board of Education, upon the recommendation of the Superintendent
of Schools, as follows:

Section 1. At the Annual District Meeting and Election of the qualified voters of Hampton
Bays Union Free School District, in the County of Suffolk, New York (“District”), to be
held on May 16, 2017, a Bond Proposition in substantially the form as hereinafter set forth
shall be submitted to the qualified voters of said District. Such Bond Proposition shall ap-
pear in the Notice of Annual District Meeting and Election to be held May 16, 2017, and the
District Clerk is authorized and directed to include such Bond Proposition in said Notice
by inserting therein substantially the following paragraphs:

NOTICE IS FURTHER GIVEN that a Bond Proposition in substantially the following
form shall be presented to the qualified voters of the District at such meeting:

RESOLVED:
(a) That the Board of Education of the Hampton Bays Union Free School District, in
the County of Suffolk, New York (the “District”), is hereby authorized to replace and/or
reconstruct the existing roof at the Hampton Bays High School (the “Project); the
foregoing to include the original furnishings, equipment, machinery, apparatus and
ancillary or related site, demolition and other work required in connection therewith; and
to expend therefor, including preliminary costs and costs incidental thereto and to the
financing thereof, an amount not to exceed $5,000,000;
(b) that $2,856,399 from the Capital Reserve Fund heretofore approved by the voters
on May 17, 2011, is hereby authorized to be expended to pay a portion of the cost of the
Project and such expenditure is hereby approved;
(c) that a tax is hereby voted in the aggregate amount of not to exceed $2,143,601 to pay
the balance of the cost of the Project, said tax to be levied and collected in installments in
such years and in such amounts as shall be determined by said Board of Education; and
that in anticipation of said tax, bonds of the District are hereby authorized to be issued in
the principal amount of not to exceed $2,143,601 and a tax is hereby voted to pay the
interest on said bonds as the same shall become due and payable; and
(d) that any additional District funds that become available from operations in any
subsequent fiscal year are hereby authorized to be expended for the Project, and shall
offset and reduce the amount of taxes herein authorized to be levied and the amount of obligations herein authorized to be issued.

Such Bond Proposition shall appear on the ballots used for voting at said Annual District Meeting and Election in substantially the foregoing form.

Section 2. The proceeds of the bonds authorized pursuant to the Bond Proposition set forth in Section 1 hereof, and any bond anticipation notes issued in anticipation of said bonds, may be applied to reimburse the District for expenditures made for the purpose or purposes for which said bonds are authorized. The foregoing statement of intent with respect to reimbursement is made in conformity with Treasury Regulation Section 1.150-2 of the United States Treasury Department.

Section 3. This resolution shall take effect immediately.

Resolution #228
WHEREAS, the Board of Education desires to embark upon a high school roof replacement (Project); and

WHEREAS, the Board of Education, as the only involved agency, has examined all information related to the Project and has determined that the project is classified as a Type II Action as defined by Section 617.5(c)(8) of the State Environmental Quality Review Act (SEQRA) Regulations;

NOW, THEREFORE, BE IT RESOLVED that the Board of Education hereby declares itself lead agency in connection with the requirements of SEQRA; and

BE IT FURTHER RESOLVED, that the Board of Education hereby declares that the Project a Type II Action, pending the approval of the New York State Office of Parks, Recreation and Historic Preservation, requires no further review under SEQRA; and

Resolution #229
RESOLVED, that due to the closing of the Hampton Bays Public Library on March 14, 2017, the date of the Special District Meeting Vote, for a weather emergency, the District Clerk is directed to reschedule the Meeting Vote for April 4, 2017 and to have published the requisite Legal Notice during the weeks of March 20 and 27, 2017.

Resolution #230
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, authorizes the Superintendent of Schools to sign and execute three Supplemental Memorandums of Agreement to the 2014-2017 HBTA Contract, dated February 17, 2017, versions 1, 2, 3, and allocates the monies therefore, as per the attached documentation.

Resolution #231
RESOLVED that the Board of Education hereby appoints Maria Schmidt, as Acting District Clerk to carry out the district clerk duties during the District Clerk’s absence from March 20 - 24, 2017.
OLD BUSINESS

Resolution #232
RESOLVED that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby accepts the Professional Development Plan, created in accordance with Commissioner’s Regulations 100.2 (dd) and authorizes the Superintendent of Schools to submit plan for final approval to the New York State Education Department, as per the attached documentation.

New Business
None

PUBLIC COMMENT – Robert Jay regarding Pre-kindergarten

ADJOURNMENT

On a motion by Mr. Dunn seconded by Mr. Springer the Business meeting adjourned at 8:15 PM.

5 aye

Respectfully submitted,

Lars Clemensen
Clerk Pro-Tempore

Anna Marie Rojas
District Clerk