OFFICIAL AGENDA – December 11, 2018
Hampton Bays High School Cafeteria

7:00 PM -- BUSINESS MEETING

It is expected that the Board of Education will enter Executive Session at approximately 6:00 pm prior to the scheduled public meeting to begin at 7:00pm to discuss the employment of a particular person.

1. OPENING PROCEDURES
   A) Call to Order
   B) Pledge of Allegiance
   C) Announcement of Emergency Exits -- Please note the marked emergency exits.
   D) Approval of Order of Agenda

2. CLERK’S REPORT
   A) Approval of Minutes
      BE IT RESOLVED that the Board of Education accepts minutes of the Business Meeting held Tuesday, November 13, 2018.

      Note that draft minutes will be available on the District’s website approximately two weeks following business meetings.

   B) Public Comment
      Speakers will be recognized who wish to address the Board on agenda items only.

3. PRESENTATIONS AND REPORTS
   A) Superintendent of Schools
      Lars Clemensen
   B) Business & Finance
      Larry Luce
   C) Student Holiday Performance
   D) Students of the Month - November
      • Danna Bejines
      • Minal Naeem (October)
      • Zachary Himelfarb
      • Jeremy Carcamo Ching
      Marc Meyer
      Dennis Schug
      Christopher Richardt
E) Fire Prevention Contest Winners

<table>
<thead>
<tr>
<th>Grade</th>
<th>First Place</th>
<th>Second Place</th>
<th>Third Place</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kindergarten</td>
<td>Wren Fullam</td>
<td>Domenic Boyd</td>
<td>Isla McMahon</td>
</tr>
<tr>
<td>First</td>
<td>Esma Djulamerovic</td>
<td>Janaeh Fowler</td>
<td>Camila Castro</td>
</tr>
<tr>
<td>Second</td>
<td>Fiona Haddock</td>
<td>Paula Guambana</td>
<td>Alivia Finley</td>
</tr>
<tr>
<td>Third</td>
<td>Lorelei Palmieri</td>
<td>Kayleigh Nunns</td>
<td>Samantha Tacuri-Chuqui</td>
</tr>
<tr>
<td>Fourth</td>
<td>Briana Pinacela</td>
<td>Joshua Garnica</td>
<td>Michael Single</td>
</tr>
<tr>
<td>Fifth</td>
<td>Nataly Pineda</td>
<td>Chloe Hansen</td>
<td>Shea Egan</td>
</tr>
<tr>
<td>Sixth</td>
<td>Merilyn Arias</td>
<td>Kaya Raynor</td>
<td>Liam O’Gara</td>
</tr>
<tr>
<td>Seventh</td>
<td>Minal Naeem</td>
<td>Samantha Kraycar</td>
<td>Marco Cifuentes</td>
</tr>
<tr>
<td>Eighth</td>
<td>Jennifer Flores</td>
<td>Gabriella Mustone</td>
<td>Rarely Rojas</td>
</tr>
</tbody>
</table>

4. BUSINESS, FINANCE, AND OPERATIONS

A) Approval of Contracts
RESOLVED, that the Board of Education, upon the recommendation of the Assistant Superintendent for Finance and Operations, approves the following contracts; such contracts shall be incorporated by reference within the minutes of this meeting:

1. Southampton Public Schools, for Special Education Services, 2018-2019
2. Southampton Public Schools, for combined athletic programming, 2018-2019
3. East Moriches UFSD, revised, for instructional services, 2018-2019
4. All About Kids, Special Education evaluation services, 2018-2019
5. Alternatives Counseling Services, 2018-2019
6. Zycron Industries, for Medicaid Reimbursement Program, 2018-2019
7. People’s United Bank, Collateralization of Assets, 2018

B) Financial Reports
RESOLVED, that the Board of Education, upon the recommendation of the Assistant Superintendent for Finance and Operations, accepts the following Financial Reports:

1. Appropriation Status Report – General, November 2018
2. Appropriations Report – Capital, November 2018
3. Appropriations Report – Special Education, November 2018
4. Budget Transfer General/Capital Report, November 2018
5. Warrant Reports, November 2018
6. Cash Disbursements, November 2018
7. Revenue Budget Status Report – General, November 2018
8. Treasurer’s Monthly Report, October 2018
9. Trial Balance General Fund, November 2018
10. Trial Balance School Lunch Fund, November 2018
11. Trial Balance Capital Fund, November 2018
12. Trial Balance Trust and Agency Fund, November 2018
13. Trial Balance Special Aid Fund, November 2018
14. Trial Balance Extracurricular Fund, November 2018
15. Cash Flow Report, October 2018
16. Internal Claims Audit Report, November 2018
17. Student Enrollment Report, November 2018
18. Student Accounts, July-September, 2018
C) **Budget Transfers**

BE IT RESOLVED, that upon the recommendation of the Assistant Superintendent for Finance and Operations, the Board of Education approves budget transfers, as per the attached documentation:

1. $14,500 to adjust for costs of Impartial Hearing Officer
2. $415,623 year-end transfer of fund balance to Board-approved HS roof replacement

D) **Acceptance of Donation**

BE IT RESOLVED, that upon the recommendation of the Assistant Superintendent for Finance and Operations, the Board of Education gratefully accepts a donation of a “Buddy Bench” from the AJJ Scholarship Fund, Inc. with an approximate value of $775.00.

E) **Approval to Dispose of Equipment**

RESOLVED, that the Board of Education, upon the recommendation of the Assistant Superintendent for Finance and Operations hereby authorizes the declaration of the following attached list as “surplus” and directs the School Business Official to dispose of the surplus in accordance with Board of Education policy and procedure.

<table>
<thead>
<tr>
<th>Name</th>
<th>Asset Tag Number</th>
</tr>
</thead>
<tbody>
<tr>
<td>Canon Microfilm Machine</td>
<td>000518</td>
</tr>
<tr>
<td>Northwest Microfilm Monitor</td>
<td>01278</td>
</tr>
<tr>
<td>Panasonic tube TV w/ VCR/DVD combo</td>
<td>00578</td>
</tr>
<tr>
<td>High School library books</td>
<td>List attached</td>
</tr>
<tr>
<td>Office Desk</td>
<td>000967</td>
</tr>
<tr>
<td>Office credenza</td>
<td>000971</td>
</tr>
</tbody>
</table>

F) **Acceptance of Response to Audit 2018 Findings**

RESOLVED, that the Board of Education, upon the recommendation of the Assistant Superintendent for Finance and Operations, hereby accepts the Management Response to Independent Audit Findings 2018 and Corrective Action Plan.

5. **STUDENT SERVICES**

A) **Approval of CSE/CPSE Services**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, arranges for the placement of students with disabilities as presented to the Board of Education.

6. **PERSONNEL**

A) **Acceptance of Resignations**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the resignation of the following individuals:

1. Kathryn Cantwell, Principal Office Assistant effective November 30, 2018
2. Victoria Tamayo, Teacher Aide effective November 30, 2018

B) **Approval of Leave of Absence**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves a leave of absence for the following individual:
1. Adrienne Gagliardi, Special Education Teacher  
   November 28, 2018 – January 11, 2019, Maternity Leave  
   January 14, 2019 – March 1, 2019, Family Medical Leave Act

2. Rachel Booras, Special Education Teacher  
   November 16, 2018 – January 1, 2019, Maternity Leave  
   January 2, 2019 – March 1, 2019, Family Medical Leave Act

3. Christopher Romero, Social Studies Teacher  
   December 10, 2018 – June 30, 2019, Leave of Absence

4. Cynthia Amodio, School Monitor (3.5)  
   December 3, 2018 – June 30, 2019, Assume School Monitor (6.5) position

C) Approval of Leave Replacement Teachers  
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individuals as Leave Replacement Teachers:

1. John Ferraro  
   Special Education Teacher  
   Effective: December 4, 2018 – March 1, 2018  
   Salary: MA Step 1, (pro-rated)  
   Reason: Leave Replacement (Gagliardi)

2. Ali Herzog  
   Special Education Teacher  
   Effective: November 16, 2018 – March 1, 2018  
   Salary: MA Step 2, (pro-rated)  
   Reason: Leave Replacement (Booras)

3. Kevin Singh  
   Social Studies Teacher  
   Effective: December 10, 2018  
   Salary: MA 15, Step 1, (pro-rated)  
   Reason: Leave of Absence (Romero)

D) Approval of Co-Curricular Appointments  
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following co-curricular appointments for the 2018-19 school year:

Name  
1. Mike Canestrato  
   Position  
   HS Musical- Choreographer

E) Approval of Additional Teaching Assignments  
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following 6TH Class Teaching Assignment:

Name  
1. Michael Carlson  
   Position  
   Home Language Arts

F) Approval of Appointments for the Alternative High School  
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Alternative School Staff for the 2018/2019 school year:
Name | Position
---|---
1. Christie Carmichael | Substitute Teacher
2. Helen Fotopoulos | Substitute Teacher, Substitute Teacher Assistant
3. Lisa Marte | Substitute Teacher Assistant
4. Michelle DeBlasio | CSE Responsibilities

G) **Approval of Coaching Assignments**
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching positions for the 2018/2019 school year as per the HBTA contract:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Level</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Dave Flannery</td>
<td>Girls Basketball</td>
<td>Volunteer</td>
</tr>
<tr>
<td>2. Maggie Allen</td>
<td>MS Volleyball</td>
<td>Volunteer</td>
</tr>
</tbody>
</table>

H) **Approval of Substitute Teaching Positions**
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following substitute teachers for the 2018-19 school year at the approved rate as per the HBTA contract:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Samantha Bliss</td>
<td>Non-Certified</td>
</tr>
<tr>
<td>2. Christopher DeRosa</td>
<td>Non-Certified</td>
</tr>
<tr>
<td>3. Kristina Brito</td>
<td>Non-Certified</td>
</tr>
</tbody>
</table>

I) **Creation of Position**
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the creation of the position titled, “6.5 Monitor” and assigns a salary schedule, as per the attached documentation.

J) **Approval of Civil Service Appointments**
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individuals:

1. Cynthia Amodio
   - **School Monitor (6.5)**
   - **Effective:** December 3, 2018
   - **Salary:** Step 12, (pro-rated from 12/3/18 at 0.85 FTE)
   - **Reason:** New Position

2. Carrie Hand
   - **School Monitor (6.5)**
   - **Effective:** November 19, 2018
   - **Salary:** Step 1, (pro-rated from 11/19/18 at 1.0 FTE)
   - **Reason:** New Position

K) **Approval of Support Positions**
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following support staff for the 2017-2018 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Samantha Bliss</td>
<td>Teacher Aide</td>
</tr>
</tbody>
</table>
2. Geraldine Gaudiello  Teacher Aide
3. Christopher DeRosa  Teacher Aide
4. Alexis Fotopoulos  Teacher Aide
5. Kristina Brito  Teacher Aide
6. Alexandra Jane Maitland-Ward  Office Assistant

7. BOARD OF EDUCATION
   A) Approval of Overnight Field Trips
   RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, hereby approves the following overnight field trips:

   1. Girls Winter Track, The Armory Track, New York City, January 11-12, 2019

   B) Authorization to Execute Supplemental Memorandum of Agreement with CSEA
   RESOLVED, that the Board of Education, at the recommendation of the Superintendent of Schools, authorizes the superintendent to execute a Supplemental Memorandum of Agreement with the CSEA, Local 1000 AFSCME, AFL-CIO, dated November 5, 2018 and related to the creation of a 6.5 School Monitor and BE IT FURTHER RESOLVED, that the Board of Education hereby authorizes the monies to execute aforementioned agreement within the General Fund of the 2018-19 Budget.

   C) Authorization to Execute Settlement Agreement with Employee
   RESOLVED, that the Board of Education, at the recommendation of the Superintendent of Schools, authorizes the Board President to execute a Settlement Agreement with Employee #1894, as per the attached documentation, effective December 11, 2018.

   D) Acceptance of Extra-Curricular Charters
   RESOLVED, that the Board of Education, at the recommendation of the Superintendent of Schools, accepts the Charters of Student Clubs and Organizations, as listed, for the period July 1, 2018 through June 30, 2019.

      Athletics     HS Student Store
      MS Drama Club MS Foreign Language  MS Builders Club

8. PUBLIC COMMENT
   Persons may address the Board of Education on any matters of interest or concern. The Board President will recognize all speakers. Time limits may be imposed based upon agenda needs.

9. ADJOURNMENT