HAMPTON BAYS UNION FREE SCHOOL DISTRICT

DATE: July 10, 2012          KIND OF MEETING: Business

LOCATION: HS Room 9          PRESIDING OFFICER: President

MEMBERS PRESENT: Doug Oakland, Chris Garvey, Dot Capuano, Warren Booth,

MEMBERS ABSENT: Richard Joslin

OTHERS PRESENT: Lars Clemensen, Larry Luce, Anna Marie Rojas

CALL TO ORDER: 7:15 PM

ADJOURNMENT: 7:35 PM

<table>
<thead>
<tr>
<th>Resolution #</th>
<th>Description</th>
<th>Outcome</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resolution #11</td>
<td>Approval of Order of Agenda</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #12</td>
<td>Approval of Minutes</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #13</td>
<td>Approval of Contracts</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #14</td>
<td>Financial Reports</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #15</td>
<td>Budget Transfers</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #16</td>
<td>Approval of Change Order (HS Kitchen)</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #17</td>
<td>Approval of Schedules of Salaries for Non-Aligned Employees</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #18</td>
<td>Approval of CSE/CPSE</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #19</td>
<td>Approval of Leaves of Absence (Motz, Metz)</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #20</td>
<td>Leave Replacement Appointment (Barrett)</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #21</td>
<td>Approval of Summer School Academies</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #22</td>
<td>Co-Curricular Appointment (2011-2012)</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #23</td>
<td>Co-Curricular Appointments (2012-2013)</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #24</td>
<td>Approval to Create an Hourly Position</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #25</td>
<td>Approval of Support Positions</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #26</td>
<td>Authorization to Submit 211 Waiver (Moran)</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #</td>
<td>Resolution Title</td>
<td>Status</td>
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<td>-------------</td>
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</tr>
<tr>
<td># 27</td>
<td>Approval of Library Vote Workers</td>
<td>Passed</td>
</tr>
<tr>
<td># 28</td>
<td>Approval of SMOA with the HBT A</td>
<td>Passed</td>
</tr>
<tr>
<td># 29</td>
<td>Approval of First Reading of Board of Education Policies</td>
<td>Passed</td>
</tr>
<tr>
<td># 30</td>
<td>Annual Professional Performance Review Evaluator Certification</td>
<td>Passed</td>
</tr>
<tr>
<td># 31</td>
<td>Nomination for Area 12 Director for NYSSBA</td>
<td>Passed</td>
</tr>
<tr>
<td># 32</td>
<td>Approval of Resolution to Governor Cuomo</td>
<td>Passed</td>
</tr>
<tr>
<td># 33</td>
<td>Approval to Negotiate Contract with Just Kids for Pre-Kindergarten Program</td>
<td>Passed</td>
</tr>
</tbody>
</table>
HAMPTON BAYS UNION FREE SCHOOL DISTRICT

DATE: July 10, 2012  KIND OF MEETING: Business

LOCATION: HS Room 9  PRESIDING OFFICER: President

MEMBERS PRESENT: Doug Oakland, Chris Garvey, Dot Capuano, Warren Booth,

MEMBERS ABSENT: Richard Joslin

OTHERS PRESENT: Lars Clemensen, Larry Luce, Anna Marie Rojas

Mr. Oakland called the Business meeting to order at 7:15 PM.

On a motion by Mr. Garvey, seconded by Mr. Booth the following resolution was offered:

Resolution #11
BE IT RESOLVED, that the Board of Education approves the order of the agenda.

4 aye

CLERK’S REPORT
On a motion by Mr. Garvey, seconded by Mr. Joslin the following resolution was offered:

Resolution #12
BE IT RESOLVED that the Board of Education accepts minutes of the Business Meeting held Tuesday, June 12, 2012 and the Special Meeting held Saturday, June 23, 2012.

4aye

PUBLIC COMMENT – none

PRESENTATIONS - none

SUPERINTENDENT’S REPORT
Lars Clemensen spoke about the following:
• Bullet Aid
• Summer School
• Career and Technical Education task force
• Construction Projects
• Dignity for All Students Act (DASA) Policy Updates
• Bond Referendum
• NYS Legislature

BUSINESS ADMINISTRATOR’S REPORT
Mr. Luce spoke about the following:
• Construction Issues
On a motion by Mr. Booth, seconded by Mr. Garvey, the following resolutions #13- #26 were offered in consent agenda format.

4 aye

BUSINESS AND FINANCE

Resolution #13
RESOLVED, that the Board of Education, upon the recommendation of Larry Luce, School Business Administrator, approves the following contracts for the school year indicated, such contracts shall be incorporated by reference within the minutes of this meeting:

1. Special Education Services Contract with Mattituck-Cutchogue Union Free School District, for July 1, 2012-June 30, 2013, as per the attached documentation.
2. Consultant Services with Three Village Psychological Services for the 2012-2013 school year, as per the attached documentation.
3. Physical Therapy Services with Lu Ann Leno, for the 2012-2013 school year, as per the attached documentation.
4. Food Service Contract, for the 2012-2013 school year, as per the attached documentation.
5. Classroom Use Agreement with BOCES, for the Adult Literacy Program for the 2012-2013 school year, as per the attached documentation.
6. Professional Services Contract with Islip Tutoring Services Inc., for the 2012-2013 school year, as per the attached documentation.
7. Educational Contract with Anderson Center for Autism, for the 2012-2013 school year, as per the attached documentation.
8. Therapy Services Contract with Metro Therapy, Inc. for the 2012-2013 School year, as per the attached documentation.
9. Therapy Services Contract with Complete Rehabilitation, PT, OT, SLP of the Hamptons, PLLC, for the 2012-2013 school year, as per the attached documentation.
10. Special Education Related Educational Services with Helping Hands Children Services, for the 2012-2013 school year, as per the attached documentation.
11. Consultant Services Contract with Career and Employment Options, Inc., for the 2012-2013 school year, as per the attached documentation.
12. Horizon Staffing Agreement for the 2012-2013 school year, as per the attached documentation.
13. Consultant Agreement with Stacey Naglieri, for the 2012-2013 school year, as per the attached documentation.

Resolution #14
It is recommended by Larry Luce, School Business Administrator, that the following reports be accepted by the Board of Education:

- Budget Transfer Report – June 2012
- Appropriation Status Report – June 2012
- Warrant Reports – June 2012
- Cash Disbursements – June 2012
- Treasurer’s Monthly Report – May 2012
• Revenue Budget Status Report – General – June 2012
• Revenue Budget Status Report – Cafeteria – June 2012
• Appropriation Status Report - Cafeteria – June 2012
• Capital Fund Appropriations Report – June 2012
• Capital Fund Revenue Report – June 2012
• Special Aid Fund Appropriations Report - June 2012
• Fund Balance General Fund – June 2012
• Trial Balance General Fund – June 2012
• Trial Balance School Lunch Fund – June
• Trial Balance Capital Fund – June 2012
• Trial Balance Trust and Agency Fund – June 2012
• Trial Balance Extracurricular Activities Fund – June 2012
• Cash Flow Report – May 2012
• Internal Claims Audit Report – June 2012
• Student Enrollment Report – June 2012

Resolution #15
BE IT RESOLVED, that the Board of Education, upon the recommendation of Larry Luce, School Business Administrator, approves the following budget transfers:

1. $59,000 to adjust for cement work and turf work to elementary recess and field area, as per the attached documentation, from the 2011-12 budget.
2. $38,250 to adjust for library books for Pre-K and cleanup at middle school fence line, as per the attached documentation, from the 2011-12 budget.

Resolution #16
BE IT RESOLVED, that the Board of Education, upon the recommendation of Larry Luce, School Business Administrator, approves Change Order #1 in the amount of $2,243.00 for the general construction contract with Pioneer.

Resolution #17
RESOLVED, that the Board of Education accepts the schedule of salaries for non-aligned employees, as per the attached documentation.

STUDENT SERVICES

Resolution #18
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, arranges for the placement of students with disabilities as presented to the Board.

PERSONNEL

Resolution #19
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves leaves of absence for the following individuals:
1. Mary Beth Motz  
   Position: Elementary Teacher  
   Effective: September 1, 2012 - June 30, 2013  
   Reason: Maternity Leave

2. Doug Metz  
   Position: Secondary Math Teacher  
   Effective: August 30, 2012-June 30, 2013  
   Reason: Medical Leave

Resolution #20  
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Leave Replacement Teaching appointment as per the HBTA contract:

1. Kelly Barrett  
   Position: Secondary Mathematics  
   Salary: MA, Step 1 - $60,857  
   Effective: September 2, 2012 - June 30, 2013  
   Reason: Medical Leave of Doug Metz

Resolution #21  
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individuals for the Summer School program for 2012-2013 school year as per the HBTA and CSEA contracts:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Megan King</td>
<td>K-6, Special Ed</td>
</tr>
<tr>
<td>2. Judith Leopard</td>
<td>K-6, Special Ed</td>
</tr>
<tr>
<td>3. Amy Dunkirk</td>
<td>K-6, Special Ed</td>
</tr>
<tr>
<td>4. Nicole Paga</td>
<td>K-6, Special Ed</td>
</tr>
<tr>
<td>5. Deborah McDowell</td>
<td>K-6, Special Ed</td>
</tr>
<tr>
<td>6. Bridget Infantolino</td>
<td>Middle School, Special Ed</td>
</tr>
<tr>
<td>7. Jim Waring</td>
<td>Middle School, Special Ed</td>
</tr>
<tr>
<td>8. Moira Hayes</td>
<td>Middle School, Special Ed</td>
</tr>
<tr>
<td>9. Kyle Valentine</td>
<td>High School, Special Ed</td>
</tr>
<tr>
<td>10. Angela Tenaglia</td>
<td>K-6, AIS, Grade 1</td>
</tr>
<tr>
<td>11. Elizabeth Thorne</td>
<td>K-6, AIS, Grade 2</td>
</tr>
<tr>
<td>12. Diane Hutchison</td>
<td>K-6, AIS, Grade 3</td>
</tr>
<tr>
<td>13. Lyndsey Moran</td>
<td>K-6, AIS, Grade 4 (co-teacher)</td>
</tr>
<tr>
<td>14. Pam Renna</td>
<td>K-6, AIS, Grade 4 (co-teacher)</td>
</tr>
<tr>
<td>15. Amy McNamara</td>
<td>K-6, AIS, Grade 4 (co-teacher)</td>
</tr>
<tr>
<td>16. Robin Mancuso</td>
<td>K-6, AIS, Grade 5</td>
</tr>
<tr>
<td>17. Joan Crowley</td>
<td>K-6, AIS, Grade 6</td>
</tr>
<tr>
<td>18. Erica Hayes</td>
<td>K-6, AIS, Grade 7</td>
</tr>
<tr>
<td>19. Jamie Heubner</td>
<td>K-6, AIS</td>
</tr>
<tr>
<td>20. Joan Moran</td>
<td>K-6, AIS, Read 180 (co-teacher)</td>
</tr>
<tr>
<td>21. Rosemarie King</td>
<td>K-6, AIS</td>
</tr>
</tbody>
</table>
22. Wendy Alberti  K-6, AID, Read 180 (co-teacher)
23. Wanda Colon  K-6, Aide (Bilingual)
24. Linda Loeser  K-6, Aide
25. Brian Loeffler  K-6, Aide
26. Sharon Wheeler  K-6, Aide
27. Lori Florimont  K-6, Aide
28. Joan Diodato  K-6, Aide
29. Margaret Urcuiolio  K-6, Aide
30. Pat O’Flaherty  K-6, Aide
31. Anne Marie Smith  K-6, Aide
32. Peggy Booth  K-6, Aide
33. Carolyn Jakubowsky  K-6, Aide
34. Maria Walker  K-6, Aide
35. Kevin O’Toole  Math Teacher
36. Mark Lewis  History Teacher
37. Jessica Mills  English Teacher
38. Al Brigham  Science Teacher
39. Rafael Lievano  History Teacher
40. Jennifer Farrell  English Teacher
41. Patricia Beach  Math Teacher
42. Porfirio Lopez  History Teacher
43. Saverio Naderio  Math Teacher
44. Toni Dossiano  Science Teacher
45. Lisa Marte  Teacher Assistant
46. Alba Petras  Teacher Assistant
47. Nicole DiFrientus  English Regent Review Teacher
48. Adrienne Postiglione  Math Regent Review Teacher
49. Kimberly Clareen  Math Regent Review Teacher
50. John Davidson  Substitute Teacher
51. Joel Anderson  Substitute Teacher
52. Tanya Leonardi  Substitute Teacher
53. Linda Schmidt  Substitute Teacher
54. Maria Luisa Strada  Substitute Teacher
55. Kristen Teuber  Substitute Teacher
56. Bethany Dellapolla  Substitute Teacher
57. Jennifer Reid  Substitute Teacher
58. Victoria Paparatto  Substitute Teacher
59. Karen Orlando  Substitute Teacher
60. Jennifer DeStefano  Substitute Teacher
61. Melissa Robinson  Substitute Teacher
62. Wendy Candelaria  Substitute Teacher Aide
63. Elizabeth Koehler  Substitute Teacher Aide
64. Marie Gallinari  Substitute Teacher Aide
65. Jacqueline Burroso  PT Clerical
66. Moira Hayes  Home Instructor for Special Education
Resolution #22
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following co-curricular appointments for the 2011/2012 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Laurie Dyno</td>
<td>Curriculum Writing-Math</td>
<td>$38.00/hour</td>
</tr>
</tbody>
</table>

Resolution #23
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following co-curricular appointments for the 2012/2013 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Mindy Brown</td>
<td>ESL &amp; Special Ed Reading Curriculum Writing</td>
<td>$38.00/hour</td>
</tr>
<tr>
<td>2. Judy Leopard</td>
<td>ESL &amp; Special Ed Reading Curriculum Writing</td>
<td>$38.00/hour</td>
</tr>
<tr>
<td>3. Nicola Matzner</td>
<td>ESL &amp; Special Ed Reading Curriculum Writing</td>
<td>$38.00/hour</td>
</tr>
<tr>
<td>4. Debra McDowell</td>
<td>ESL &amp; Special Ed Reading Curriculum Writing</td>
<td>$38.00/hour</td>
</tr>
<tr>
<td>5. Nicole Paga</td>
<td>ESL &amp; Special Ed Reading Curriculum Writing</td>
<td>$38.00/hour</td>
</tr>
<tr>
<td>6. Sherry Vermette</td>
<td>ESL &amp; Special Ed Reading Curriculum Writing</td>
<td>$38.00/hour</td>
</tr>
<tr>
<td>7. Diane Burkhardt</td>
<td>English 9-12 Curriculum Writing</td>
<td>$38.00/hour</td>
</tr>
<tr>
<td>8. Nicole DiFrietus</td>
<td>English 9-12 Curriculum Writing</td>
<td>$38.00/hour</td>
</tr>
<tr>
<td>9. Justin Dulfon</td>
<td>English 9-12 Curriculum Writing</td>
<td>$38.00/hour</td>
</tr>
<tr>
<td>10. Marc Kops</td>
<td>English 9-12 Curriculum Writing</td>
<td>$38.00/hour</td>
</tr>
<tr>
<td>11. Katelyn Meyer</td>
<td>English 9-12 Curriculum Writing</td>
<td>$38.00/hour</td>
</tr>
<tr>
<td>12. John Perez</td>
<td>English 9-12 Curriculum Writing</td>
<td>$38.00/hour</td>
</tr>
<tr>
<td>13. Marie Perez</td>
<td>English 9-12 Curriculum Writing</td>
<td>$38.00/hour</td>
</tr>
<tr>
<td>14. Edythe Tunney</td>
<td>English 9-12 Curriculum Writing</td>
<td>$38.00/hour</td>
</tr>
<tr>
<td>15. HBAA Members</td>
<td>Substitute Principal for Summer Schools</td>
<td>$63.75/hour</td>
</tr>
<tr>
<td>16. HBTA members</td>
<td>Tutors</td>
<td>$51.00/hour</td>
</tr>
<tr>
<td>17. HBTA members</td>
<td>Summer Professional Development Training (CAL and SIOP)</td>
<td>$38.00/hour</td>
</tr>
</tbody>
</table>

Resolution #24
BE IT RESOLVED, that the Board of Education, upon the approval of the Superintendent of School, approves the creation of an hourly Maintenance Mechanic I position, as needed.

Resolution #25
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following support staff for the 2012/13 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Timothy Berglin</td>
<td>Student Aide</td>
<td>$9.00/hour</td>
</tr>
<tr>
<td>2. Ross Hamilton</td>
<td>Student Aide</td>
<td>$9.00/hour</td>
</tr>
</tbody>
</table>
Resolution #26
BE IT RESOLVED, that the Board of Education authorizes the Superintendent of Schools to submit the Section 211-waiver request to the State Civil Service Commission for John Moran as Director of School Safety.

BOARD OF EDUCATION

On a motion by Mr. Garvey seconded by Ms. Capuano, the following resolution was offered:

Resolution #27
BE IT RESOLVED, that the Board of Education approves the attached list of workers for the Hampton Bays Public Library Operating Budget Vote to be held on Tuesday, August 14, 2012, from 10AM-9PM in the Upstairs Meeting Room of the Library located at 52 Ponquogue Avenue, Hampton Bays. (Appendix I).

4 aye

On a motion by Mr. Garvey, seconded by Ms. Capuano, the following resolution was offered:

Resolution #28
BE IT RESOLVED, that upon the recommendation of the Superintendent of Schools, the Board of Education hereby approves a Supplemental Memorandum of Agreement dated June 22, 2012 between the District and the Hampton Bays Teachers’ Association as presented to the Board at this meeting, a copy of which shall be incorporated by reference within the minutes of this meeting.

4 aye

On a motion by Mr. Garvey, seconded by Ms. Capuano, the following resolution was offered:

Resolution #29
BE IT RESOLVED, that the Board of Education hereby approves the first reading of the following policies:

1. # 0100, Equal Opportunity and Non Discrimination
2. # 0115, Student Harassment and Bullying Prevention and Intervention
3. #4526.1, Internet Safety
4. # 5281, Concussion Management
5. # 5300, Code of Conduct

4 aye

On a motion by Mr. Garvey, seconded by Mr. Booth, the following resolution was offered:

Resolution #30
BE IT RESOLVED, that pursuant to the requirements of Education law Section 3012-c and Part 30-2.9 of the Regents Rules, the following persons, having completed all of the
required training to be certified by this Board of Education as “Lead Evaluators” for classroom teachers and building principals:
For Building Principals: Lars Clemensen.

On a motion by Mr. Garvey, seconded by Mr. Booth, the following resolution was offered:

Resolution #31
BE IT RESOLVED, that the Hampton Bays UFSD hereby nominates Fred Langstaff to the position of Area 12 Director for the New York State School Board Association

On a motion by Mr. Garvey, seconded by Ms. Capuano, the following resolution was offered:

Resolution #32
WHEREAS, a last minute legislative effort has resulted in passage of a bill that threatens to place new financial and administrative burdens on school districts by requiring Committees on Special Education to take a student’s home life and cultural environment into account when making special education placements and require reimbursement within 30 days of tuition payments made by parents for unapproved placements.

And WHEREAS, the bill may well violate federal IDEA requirements and according to the Poughkeepsie Journal, “leave local school districts exposed to a myriad of lawsuits and soaring special educational costs.”

And WHEREAS, this legislation came without sufficient time for due consideration, leaving schools with potentially significant and unanticipated new costs after their budgets were set and approved under the tax cap.

And WHEREAS, the legislation jeopardizes funds budgeted for other special education students and the general education population of the district; ignoring the fact that under the tax cap, unexpected funds must be taken from existing programs and services, hurting other students.

And WHEREAS, there are better ways to make sure that parents don’t wait too long for reimbursement when it’s found to be warranted, streamlining how placement challenges are settled and being culturally sensitive when making placements. Allowing parents to demand private school placement when an appropriate public school programs exists is detrimental to other students and the taxpaying communities that support our schools.

And WHEREAS, if the State of New York believes this is appropriate, it is encouraged that the state find the funding from its larger tax base and not expect local taxpayers to pay for a program that is not based on educational concerns.
And WHEREAS, the bill is legally flawed, as Committees on Special Education do not have the authority to reimburse parents for private, unapproved placements within 30 days as required under the bill. They may only do so only when directed by a hearing officer.

And WHEREAS, this proposed law threatens to segregate our children. New York State has always been a leader in integrating all of our children, irrespective of race, culture or special needs. Now, we are not only allowing a return to segregation, we are encouraging it by paying parents to use high cost, private services based on culture and not the appropriate educational services needed by the student.

Therefore, be it RESOLVED that the Hampton Bays Board of Education calls on Governor Andrew Cuomo to veto this legislation.

4 aye

On a motion by Mr. Garvey, seconded by Mr. Booth, the following resolution was offered:

Resolution #33
BE IT RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of School, hereby authorized the District to negotiate a contract with Just Kids for an additional pre-kindergarten program for the 2012-2013 school year.

4 aye

PUBLIC COMMENT - None

On a motion by Mr. Garvey, seconded by Ms. Capuano, the Business meeting adjourned to Executive Session at 7:35 PM.

4 aye

ADJOURNMENT

Respectfully submitted,

District Clerk
Anna Marie Rojas