HAMPTON BAYS UNION FREE SCHOOL DISTRICT

| DATE: | September | 10, 2013 | KIND OF MEETING: Business |
|------------|-------------|-----------------------------------|---|
| LOCATION: | High School | Library | PRESIDING OFFICER: President |
| MEMBERS PI | RESENT: | Chris Garvey, Warr Dot Capuano | en Booth, Richard Joslin, Kevin Springer, |
| MEMBERS A | BSENT: | None | |
| OTHERS PRE | SENT: | Lars Clemensen, La | rry Luce, Anna Marie Rojas |
| CALL TO OR | DER: | 5:00 P | M |
| ENTER EXEC | UTIVE SES | SION: 5:02 P | M |

| ENTER EXECUTIVE SESSION: | 5:02 PM |
|-------------------------------|---------|
| RESUMEBUSINESS MEETING | 7:08 PM |
| ADJOURNMENT: | 8:07 PM |

| Resolution # | Description | Outcome |
|-----------------------|---|---------|
| Resolution #68 | Approval of Order of Agenda | Passed |
| Resolution #69 | Approval of Minutes | Passed |
| Resolution #70 | Approval of Contracts | Passed |
| Resolution #71 | Approval of Budget Transfers | Passed |
| Resolution #72 | Acceptance of Financial Reports | Passed |
| Resolution #73 | Award of Bid (toner) | Passed |
| Resolution #74 | Approval of Change Orders-bond Project | Passed |
| Resolution #75 | Acceptance of Donations | Passed |
| Resolution #76 | Termination of Employee (#701) | Passed |
| Resolution #77 | Teaching Appointment (Spehler, Forsberg) | Passed |
| Resolution #78 | Resignation (Haight) | Passed |
| Resolution #79 | CSEA Leave Replacement Appointments | Passed |
| Resolution #80 | CSEA Appointments (Faro, Schmidt, Niewadomski, McBride, Grosse, Morlock, Van Bourgondien, Peterson) | Passed |
| Resolution #81 | Other Appointment (McSweeney) | Passed |

Minutes of the September 10, 2013 BOE Business Mtg

| Resolution #82 | Co-Curricular Appointments | Passed |
|-----------------------|--|--------|
| Resolution #83 | Appointment for the PM Alternative H S | Passed |
| Resolution #84 | Approval of Substitute Teachers | Passed |
| Resolution #85 | Approval of Substitute Support Positions | Passed |
| Resolution #86 | Approval of CSEA Contract | Passed |
| Resolution #87 | Approval of BOCES Adult Ed Night Program | Passed |

HAMPTON BAYS UNION FREE SCHOOL DISTRICT

| DATE: September 1 | 0, 2013 | KIND OF MEETING: Business |
|--|--------------------|--|
| LOCATION: High Schoo | l Library | PRESIDING OFFICER: President |
| MEMBERS PRESENT: Chris Garvey, Richa Kevin Springer | | ard Joslin, Dot Capuano, Warren Booth, |
| MEMBERS ABSENT: | None | |
| OTHERS PRESENT: | Lars Clemensen, La | nrry Luce, Anna Marie Rojas |
| Mr. Garvey called the Business meeting to order at 5:00 PM. | | |
| On a mother by Mr. Joslin, seconded by Mr. Springer the Business meeting adjourned to Executive Session to discuss a specific personnel issue. | | |

The Business meeting resumed at 7:08

On a motion by Mr. Booth, seconded by Ms. Capuano, the following resolution was offered:

<u>Resolution #68</u> BE IT RESOLVED, that the Board of Education approves the order of the agenda.

CLERK'S REPORT

On a motion by Ms. Capuano, seconded by Mr. Joslin, the following resolution was offered:

Resolution #69

BE IT RESOLVED that the Board of Education accepts minutes of the Business Meeting held Tuesday, August 13, 2013 and the Special Meeting held Friday, August 23, 2013.

PUBLIC COMMENT – none

PRESENTATIONS - none

SUPERINTENDENT'S REPORT

Lars Clemensen spoke about the following:

- Welcome back staff and students
- Enrollment
- BEDS Day
- District Communication

5 aye

5 aye

- September 11th Remembrance Ceremony
- Lyons Club 5/10 Walk/Run
- Rotary Club Cocktail Party
- HB Civic Family Fun Day
- Chili Chowder Contest
- San Gennero Festival
- Week of Lights
- Cultivating Community Stakeholders Draft
- NY PIN application pending
- HS October 17th on site College Admissions Day

BUSINESS AND FINANCE

Larry Luce discussed the following:

- State Comptroller's Audit
- Focus on Facilities
- Safety Memo to staff

On a motion by Mr. Booth and seconded by Ms. Capuano, the following resolutions #70-#85 were offered:

Resolution #70

RESOLVED, that the Board of Education, upon the recommendation of Larry Luce, School Business Administrator, approves the following contracts for the school year indicated, such contracts shall be incorporated by reference within the minutes of this meeting:

1. Owner Contractor Agreements with JNS Heating Service, Inc. for boiler replacement at Hampton Bays high school, as per the attached documentation.

2. Contract for Health and Welfare Services with Southampton Union Free School District for the 2012-2013 school year, as per the attached documentation.

Resolution #71

BE IT RESOLVED, that upon the recommendation of the School Business Administrator, Larry Luce, the Board of Education approves the budget transfers:

1. \$33,614.50 to account for Administrative Contractual Increases, as per the attached documentation.

Resolution #72

It is recommended by Larry Luce, School Business Administrator, that the following reports be accepted by the Board of Education:

Budget Transfer Report – August 2013 Appropriation Status Report – August 2013 Warrant Reports – August 2013 Cash Disbursements – August 2013 5 aye

Treasurer's Monthly Report – July 2013 Revenue Budget Status Report – General – August 2013 Revenue Budget Status Report – Cafeteria – August 2013 Appropriation Status Report- Cafeteria – August 2013 Capital Fund Appropriations Report – August 2013 Capital Fund Revenue Report – August 2013 Special Aid Fund Appropriations Report- August 2013 Fund Balance General Fund – August 2013 **Trial Balance General Fund – August 2013 Trial Balance School Lunch Fund – August 2013 Trial Balance Capital Fund – August 2013** Trial Balance Trust and Agency Fund – August 2013 **Trial Balance Extracurricular Activities Fund – June/July 2013** Internal Claims Audit Report – August 2013 Student Enrollment Report – August 2013 Student Accounts 4th Quarter report as of June 2013

Resolution #73

WHEREAS, the Board of Education, in accordance with Article 5-A of the General Municipal Law, invited sealed proposals for District Wide toner bid 2013;

WHEREAS, the following is the lowest responsible and responsive bidder for the bid specifications, therefore the bid has been awarded to P.C. University Distributors, Inc., as per the attached documentation

Resolution #74

RESOLVED, the Board of Education, upon the recommendation of Larry Luce, School Business Administrator, hereby approves the following change orders:

1. Change Order No. 2, SED Nos.: 58-09-05-02-0-003-010 and 58-09-05-02-0-010-005, in the amount of \$3,000.00 for Laser Industries, Inc., the site work contract, as per the attached documentation.

2. Change order No. 3 SED No. 58-09-05-02-0-010-005, in the amount of \$1,851.23 for Roland's, the Electrical Contract, as per the attached documentation.

Resolution #75

BE IT RESOLVED, that the Board of Education, hereby gratefully accepts the donation of:

1. A Greens Groomer, with an approximate worth of \$8000.00 from Sprinturf and Laser Industries, as per the attached documentation.

2. Fox Tree Service and Roy Bittel for removal of 2 trees at the elementary school and middle school.

3. \$500 from the Performing Arts Parents Association for the Elementary School Music Program.

PERSONNEL

Resolution #76

BE IT RESOLVED that the Board hereby terminates the employment of Employee #701, part-time Custodial Worker I, effective the close of business on September 10, 2013, as recommended by the Superintendent of Schools.

Resolution #77

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following changes of status for:

| 1. Samantha Spehler | Physical Education Teacher (.70 prorated) |
|--------------------------|---|
| Salary: | MA Step 2 \$63,956 (prorated) |
| Effective: | September 1, 2013 |
| Probation Period: | September 1, 2013 – August 31, 2016 |
| Reason: | Moving from 0.50 to 0.70 to provide Physical Ed. services for in- |
| | house BOCES Special Ed. Program |
| 2. Stephanie Forsberg | Living Environment and Research Teacher |
| Salary: | MA60 Step 1, \$71,542 |
| Effective: | September 1, 2013 |
| Probation Period: | September 1, 2013 – August 31, 2016 |
| Reason: | Moving from 0.70 to 1.00 to meet staffing needs due to enrollment |
| | increase at 1 st year science level |

Resolution #78

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of schools, accepts the resignation of Joshua Haight as Teaching Assistant, effective August 14, 2013.

Resolution #79

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Leave Replacement appointment as per the CSEA contract:

| 1. Dewi Boyce | Teacher Aide |
|---------------|--------------------------------------|
| Salary: | \$18,043 |
| Effective: | September 1, 2013- June 30, 2014 |
| Reason: | Replacement for Linder Loeser |

Resolution #80

Reason:

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individuals:

Resignation of Aimee Phillips

| 1. Charlene Faro | Teacher Aide |
|----------------------|--------------------------------------|
| Salary: | \$18,479; Step 2 |
| Effective: | September 1, 2013 |
| Reason: | Resignation of Amy Kearney |
| 2. Linda Schmidt | Teacher Aide |
| Salary: | \$18,479, Step 2 |
| Effective: | September 1, 2013 |
| Reason: | Resignation of Margaret Allen |
| 3. Laura Niewadomski | Teacher Aide |
| Salary: | \$18,479, Step 2 |
| Effective: | September 1, 2013 |

| 4. Scott McBride | Teacher Aide |
|-----------------------------|--|
| Salary: | \$18,043, Step 1 |
| Effective: | September 1, 2013 |
| Reason: | Resignation of Maria Strada |
| 5. Emily Grosse | Teacher Aide |
| Salary: | \$18,043, Step 1 |
| Effective: | September 1, 2013 |
| Reason: | Resignation of Jacqueline Borruso |
| 6. Brittney Morlock | Teacher Aide |
| Salary: | \$18,043, Step 1 |
| Effective: | September 1, 2013 |
| Reason: | Resignation of Michelle Fennelly |
| 7. Kimberly Van Bourgondien | Teacher Aide |
| Salary: | \$18,043 |
| Effective: | September 1, 2013 |
| Reason: | Resignation of Donna Warmuth |
| 8. Margaret Peterson | Cafeteria Monitor |
| Salary: | \$8,549 |
| Effective: | September 1, 2013 |

Resolution #81

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individual:

| 1. Lisa McSweeney | Registered Nurse (.75 position) |
|-------------------|--|
| Salary: | \$44,054 (prorated) |
| Effective: | September 1, 2013 |

Resolution #80

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following co-curricular appointments for the 2013/2014 school year:

| <u>Name</u> | Position | <u>Stipend</u> |
|---------------------------------|------------------------------|----------------------|
| 1. Jamie Huebner | MS Newspaper Club Co-Advisor | \$500 ea. |
| 2. Scott Garofola | MS Newspaper Club Co-Advisor | \$500 ea. |
| 3. Stephanie Forsberg | Curriculum Development | \$38.00/hour |
| 4. Richard Doulos | Fitness Center | \$33.00/hour |
| 5. Rosemary Haddock | Curriculum Development | \$38.00/hour |
| 6. Tutors/Chaperones/Lunch Duty | | HBTA contract |

Resolution #83

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Alternative School Staff for the 2013/2014 school year:

| Name | Position_ | Stipend |
|--------------------|-------------------------------------|----------------|
| 1. Kimberly Aiello | Math | \$51.00/hour |
| 2. Justin Dulfon | English 11 | \$51.00 /hour |
| 3. Pam Filasky | Social Worker | \$51.00/hour |
| 4. Rita Musjce | Secretary | \$22.78/hour |
| 5. Jeff Neubauer | Geometry/Math for the College Bound | \$51.00/hour |
| 6. John Reilly | Global Studies/ Eco and Gov't | \$51.00/hour |
| 7. Chris Romero | Bilingual U.S. History | \$51.00/hour |
| 8. Kyle Valentine | U.S. History | \$51.00/hour |

Resolution #84

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Substitute Teacher positions, as per the HBTA Contract, for the 2013/2014 school year:

| Name | <u>Certification</u> |
|----------------------|--|
| 1. Shannon Hickey | Elementary/Special Education |
| 2. Lisa Bliss | Elementary/Special Education |
| 3. Kathleen Burke | Special Education |
| 4. Emily MacCary | Elementary 1-6 |
| 5. Samantha Schaaf | Elementary/Special Education |
| 6. Cheryl Mittler | Music |
| 7. Sandra Kolar | Elementary/Literacy/Mathematics |
| 8. Rosemary Militano | Non Certified |
| 9. Victoria Lombardo | Elementary |
| 10. Lucius Ware | Elementary/Special Education |
| 11. Babette Paul | Art |

Resolution #85

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following substitute support staff for the 2013/14 school year:

| <u>Name</u> | Position | <u>Salary</u> |
|-------------------------|-------------------------|---------------|
| 1. Emily MacCary | Teacher Aide | \$13.88/hour |
| 2. Samantha Schaaf | Teacher Aide | \$13.88/hour |
| 3. Tanya Leonardi | Teacher Aide | \$13.88/hour |
| 4. Jessica Lennon | Registered Nurse | \$102/day |
| 5. Carissa Sexton | Teacher Aide | \$13.88/hour |
| 6. Randy Fargo | Teacher Aide | \$13.88/hour |
| 7. Randy Fargo | Cafeteria Monitor | \$12.21/hour |
| 8. Sandra Cappelli | Teacher Aide | \$13.88/hour |
| 9. Tarrin Joslin | Teacher Aide | \$13.88/hour |
| 10. Anthony Imperial | Custodian | \$18.70/hour |
| 11. Linda Iaccio | Clerk Typist | \$16.85/hour |
| 12. Morgan Brown | Teacher Aide | \$13.88/hour |
| 13. Rosemary Militano | Teacher Aide | \$13.88/hour |
| 14. Thomas Pandolfo | Computer Technician | \$24.72/hour |

BOARD OF EDUCATION

On a motion by Ms. Capuano, seconded by Mr. Joslin, the following resolution was offered:

Resolution #86

WHEREAS, the negotiating teams for the Hampton Bays Union Free School District ("District") and the Hampton Bays CSEA ("CSEA") executed a Memorandum of Agreement, calling for the creation of a three-year successor Collectively Negotiated Agreement to the one that expired on June 30, 2013; and

WHEREAS, the Board is required by law to approve the expenditure of additional monies required to fund the provisions of the Collectively Negotiated Agreement;

NOW, THEREFORE, BE IT RESOLVED that the Board hereby ratifies the Memorandum of Agreement between the District and the CSEA, covering the period from July 1, 2013 through June 30, 2016 and authorizes the funding of those monies necessary to implement the provisions of the 2013-2016 Collectively Negotiated Agreement.

5 aye

On a motion by Mr. Booth, seconded by Mr. Springer, the following resolution was offered:

Resolution #87

RESOLVED, that the Board of Education, upon the recommendation of Larry Luce, School Business Administrator, approves the facility use contract with Easter Suffolk BOCES for the night time use of the Middle School for an adult program for the 2013-2014 school year.

5 aye

PUBLIC COMMENT

On a motion by Ms. Capuano, seconded by Mr. Springer, the Business meeting adjourned at 8:07 PM

Respectfully submitted,

District Clerk Anna Marie Rojas