HAMPTON BAYS UNION FREE SCHOOL DISTRICT

DATE: October 8, 2013 KIND OF MEETING: Business

LOCATION: High School Library PRESIDING OFFICER: Vice President

MEMBERS PRESENT: Warren Booth, Richard Joslin, Kevin Springer, Dot Capuano

MEMBERS ABSENT: Chris Garvey

OTHERS PRESENT: Lars Clemensen, Larry Luce, Anna Marie Rojas

CALL TO ORDER: 5:30 PM
ENTER EXECUTIVE SESSION: 5:35 PM
RESUME BUSINESS MEETING 7:08 PM
ADJOURNMENT: 8:06 PM

<table>
<thead>
<tr>
<th>Resolution #</th>
<th>Description</th>
<th>Outcome</th>
</tr>
</thead>
<tbody>
<tr>
<td>Resolution #88</td>
<td>Approval of Order of Agenda</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #89</td>
<td>Approval of Minutes</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #90</td>
<td>Approval of Contracts</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #91</td>
<td>Approval of Budget Transfers</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #92</td>
<td>Acceptance of Financial Reports</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #93</td>
<td>Approval of Change Orders-Bond Project</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #94</td>
<td>Acceptance of Donations</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #95</td>
<td>Approval of CSE/CPSE Services</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #96</td>
<td>Resignation (Warmuth)</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #97</td>
<td>Approval of Leave of Absence (Lewis)</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #98</td>
<td>Leave Replacement Appointment (Hickey)</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #99</td>
<td>Teaching Appointment (Barrett)</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #100</td>
<td>Correcting Resolutions (#56, #57, #58)</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #101</td>
<td>Co-Curricular Appointments</td>
<td>Passed</td>
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<tr>
<td>Resolution #102</td>
<td>Co-Curricular Enrichment Appointments</td>
<td>Passed</td>
</tr>
<tr>
<td>Resolution #</td>
<td>Description</td>
<td>Status</td>
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<tr>
<td>#103</td>
<td>Appointment for the PM Alternative H S</td>
<td>Passed</td>
</tr>
<tr>
<td>#104</td>
<td>Approval of Coaching Assignments</td>
<td>Passed</td>
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<tr>
<td>#105</td>
<td>Approval of Substitute Teachers</td>
<td>Passed</td>
</tr>
<tr>
<td>#106</td>
<td>CSEA Leave Replacement Appointment</td>
<td>Passed</td>
</tr>
<tr>
<td>#107</td>
<td>Approval of Support Positions</td>
<td>Passed</td>
</tr>
<tr>
<td>#108</td>
<td>Approval of Terms and Conditions (McSweeney)</td>
<td>Passed</td>
</tr>
<tr>
<td>#109</td>
<td>Standard Workday Resolution Certification</td>
<td>Passed</td>
</tr>
<tr>
<td>#110</td>
<td>Approval of Attendance at NYSSBA Convention</td>
<td>Passed</td>
</tr>
</tbody>
</table>
HAMPTON BAYS UNION FREE SCHOOL DISTRICT

DATE: October 8, 2013 KIND OF MEETING: Business
LOCATION: High School Library PRESIDING OFFICER: Vice President

MEMBERS PRESENT: Richard Joslin, Dot Capuano, Warren Booth, Kevin Springer
MEMBERS ABSENT: Chris Garvey
OTHERS PRESENT: Lars Clemensen, Larry Luce, Anna Marie Rojas

Mr. Booth called the Business meeting to order at 5:30 PM.

On a motion by Mr. Joslin, seconded by Mr. Springer the Business meeting adjourned to Executive Session to discuss a specific personnel issue.

The Business meeting resumed at 7:08

On a motion by Ms. Capuano, seconded by Mr. Joslin, the following resolution was offered:

Resolution #88
BE IT RESOLVED, that the Board of Education approves the order of the agenda.

4 aye

CLERK’S REPORT

On a motion by Ms. Capuano, seconded by Mr. Joslin, the following resolution was offered:

Resolution #89
BE IT RESOLVED that the Board of Education accepts minutes of the Business Meeting held Tuesday, September 10, 2013.

4 aye

PUBLIC COMMENT – none

SUPERINTENDENT’S REPORT

Lars Clemensen spoke about the following:
- Enrollment as of BEDS Day
- NY-Pathways Innovation Network
- Board of Education Recognition Week (10/28-11/1/13)
- Community Happenings
- San Gennaro Festival
- Homecoming
- Common Core Presentation at the Middle School
- Suffolk County Community College Partnership Program with Hampton Bays
PRESENTATIONS
School Opening 2013-2014 – presentation from principals (attached)
Student of the Month – September
- Emily Meyer – Elementary School
- Emel Barry – Middle School
- Mackenzie Engeldrum – High School

BUSINESS AND FINANCE
Larry Luce discussed the following:
- State Comptroller’s Audit
- Focus on Facilities Update
- Affordable Care Act
- Audit Report
- Setting Tax Levy
- Budget 2014-2015
- STAR Program

On a motion by Mr. Joslin and seconded by Ms. Capuano, the following resolutions #90-
#110 were offered in consent agenda format: 4 aye

Resolution #90
RESOLVED, that the Board of Education, upon the recommendation of Larry Luce,
School Business Administrator, approves the following contracts for the school year
indicated, such contracts shall be incorporated by reference within the minutes of this
meeting:

1. Mill Neck Interpreter Service, as per the attached documentation.
2. Contract for Education Services with East Quogue Union Free Schools District for the
summer 2013 Life Skills Program, as per the attached documentation.

Resolution #91
BE IT RESOLVED, that upon the recommendation of the School Business Administrator,
Larry Luce, the Board of Education approves the budget transfers:
1. $142,504.70 to adjust for changes in transportation needs costs from within the
transportation budget, as per the attached documentation.
2. $21,338.75 to adjust for movement in assistant principal positions, as per the attached
documentation.

Resolution #92
It is recommended by Larry Luce, School Business Administrator, that the following
reports be accepted by the Board of Education:

Budget Transfer Report – September 2013
Appropriation Status Report – September 2013
Warrant Reports – September 2013
Cash Disbursements – September 2013
Minutes of the October 8, 2013 BOE Business Mtg

Treasurer’s Monthly Report –August 2013
Revenue Budget Status Report – General – September 2013
Revenue Budget Status Report – Cafeteria –September 2013
Appropriation Status Report- Cafeteria –September 2013
Capital Fund Appropriations Report – September 2013
Capital Fund Revenue Report – September 2013
Special Aid Fund Appropriations Report- September 2013
Special Aid Fund Revenue Report – September 2013
Trial Balance General Fund – September 2013
Trial Balance School Lunch Fund – September 2013
Trial Balance Capital Fund – September 2013
Trial Balance Trust and Agency Fund – September 2013
Trial Balance Extracurricular Activities Fund – September 2013
Internal Claims Audit Report – September 2013
Student Enrollment Report – September 2013

Resolution #93
RESOLVED, the Board of Education, upon the recommendation of Larry Luce, School Business Administrator, hereby approves Change Order No. 2, SED No.: 58-09-05-02-0-010-005, in the amount of $4,268.71 for Roland’s the electrical contract, as per the attached documentation.

Resolution #94
BE IT RESOLVED, that the Board of Education, hereby gratefully accepts the donation of a football helmet from the Flynn Family specifically for use by the Varsity Football Team with an approximate worth of $400.00; Mr. Robert Perlow for 420 reclaimed golf balls for the athletic and physical education programs, in the approximate amount of $200.00 and Mr. and Mrs. Caine for an Olds Trumpet for the middle school music program, with an approximate worth of $400.00.

STUDENT SERVICES

Resolution #95
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, arranges for the placement of students with disabilities as presented to the Board.

PERSONNEL

Resolution #96
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the resignation of Donna Warmuth, Teacher Aide, effective September 1, 2013.

Resolution #97
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the leave of absence for the following individual:
1. Suzanne Lewis  Elementary School Teacher  
   Effective:  December 2, 2013- May 5, 2014  
   Reason:  Family Medical Leave Act  

Resolution #98  
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following teaching Leave Replacement Teaching appointment as per the HBTA contract:  

1. Shannon Hickey  
   Effective:  October 1, 2013-June 30, 2014  
   Salary:  BA Step 1 $51,184  
   Reason:  Replacement of Kristy Stevens  

Resolution #99  
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the appointment of the following individual:  

1. Kelly Barrett  
   Effective:  September 1, 2013  
   Probation Period:  September 1, 2011 – August 31, 2014  
   Salary:  No change in salary  
   Reason:  Creation of new position; no budgetary funds needed  

Resolution #100  
RESOLVED that the Board of Education makes the following corrections to previously approved resolutions for the 2013-14 school year:  

Item 67, Resolution #56  Peter Meehan, Intramurals – Boys Basketball  
Item 10, Resolution #57  Debra McDowell as Arts in Ed Coordinator K-12  
Item 62, Resolution #58  Kathy Algieri as Science Fair Coordinator  

Resolution #101  
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following co-curricular appointments for the 2013-14 school year:  

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Debra McDowell</td>
<td>Arts in Education Co-Coordinator K-12</td>
<td>$312.50</td>
</tr>
<tr>
<td>Kathy Dayton</td>
<td>Arts in Education Co-Coordinator K-12</td>
<td>$312.50</td>
</tr>
<tr>
<td>Kathy Algieri</td>
<td>Science Fair Co-Coordinator</td>
<td>$500.00</td>
</tr>
<tr>
<td>Joan Moran</td>
<td>Science Fair Co-Coordinator</td>
<td>$500.00</td>
</tr>
<tr>
<td>Kyle Valentine</td>
<td>Homework Club</td>
<td>$19/session</td>
</tr>
<tr>
<td>Susan Conrad</td>
<td>Reading Coordinator</td>
<td>$1,500</td>
</tr>
<tr>
<td>Melinda Brown</td>
<td>ESL Coordinator</td>
<td>$1,500</td>
</tr>
<tr>
<td>Melinda Brown</td>
<td>Bilingual Parenting Co-Facilitator</td>
<td>$612.50</td>
</tr>
<tr>
<td>Elizabeth Thorne</td>
<td>Bilingual Parenting Co-Facilitator</td>
<td>$612.50</td>
</tr>
<tr>
<td>Christine Anselmo</td>
<td>Bilingual Parenting Co-Facilitator</td>
<td>$612.50</td>
</tr>
</tbody>
</table>
12. Theresa Escobar  Bilingual Parenting Co-Facilitator  $612.50
13. Frank Mancuso  Morning Recreation Supervisor  $36/ hour
14. Elizabeth Hubbard  Bilingual Parenting Child Care  $20/hour
15. Katie Miedema  Bilingual Parenting Facilitator  $1,225
16. Michael Carlson  Bilingual Parenting Facilitator  $1,225
17. Stacey Naglieri  Bilingual Parenting Facilitator  $1,225
18. Laurie O’Halloran  Bilingual Parenting Facilitator  $1,225
19. Amanda Heenan  Curriculum Writing – Science  $51/hour
20. Rick Nydegger  Curriculum Writing – Science  $51/hour
21. Barbara Corrigan  Library Evening Hours  $33/hour
22. Debra Liso  HS Musical Executive Director  $3350
23. Kim Clemensen  HS Musical Assistant Director – Music  $3000
24. Amy Stangasser  HS Musical Choreographer  $1150
25. Jennifer Halsey  HS Musical Pit Band Director  $800
26. Edythe Tunney  HS Musical Costumes  $900
27. Edythe Tunney  HS Musical Makeup  $600
28. Christine Pandolfo  HS Musical Producer  $600
29. Babette Paul  HS Musical Scenery  $900
30. Rick Nydegger  HS Musical Set Director  $900
31. Daniel Lennon  HS Musical Stage Director  $900
32. Rich Pandolfo  HS Musical Technical Director  $1700

Resolution #102
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Enrichment Teacher Appointments for the 2013/2014 school year:

Name  | Position  | Stipend
---|---|---
1. Angela Tenaglia  | Fun/Games/Sports and Exercise, K-2  | $51/hour
2. Linda Schmidt  | Fun/Games/Sports and Exercise, K-2  | $51/hour
3. Michele Racywolski  | Literacy/Art/Technology, K-2  | $51/hour
4. Shannon Hickey  | Literacy/Art/Technology, s K-2  | $51/hour
5. Ashley Lombardo  | Computer Club/Literacy & Smart Board 1-2  | $51/hour
6. Elizabeth Hubbard  | Spanish Club, 2-4  | $51/hour
7. Maria Strada  | Spanish Club, 2-4  | $51/hour
8. Nicola Matzner  | Extreme Sports, 1-2  | $51/hour
9. Nancy Slowey  | Yoga, 2-4  | $51/hour
10. Amy Dunkirk  | Yoga, 2-4  | $51/hour
11. Anthony Schmidt  | Intro to Robotics, 3-4  | $51/hour
12. Steve Piliero  | Music Percussion, 3-4  | $51/hour
13. Debra McDowell  | Art, Grades 2-4  | $51/hour

Resolution #103
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Alternative School Staff for the 2013/2014 school year:
Minutes of the October 8, 2013 BOE Business Mtg

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Kimberly Aiello</td>
<td>Math</td>
<td>$51.00/hour</td>
</tr>
<tr>
<td>Al Brigham</td>
<td>Science</td>
<td>$51.00/hour</td>
</tr>
<tr>
<td>Michael Carlson</td>
<td>Spanish</td>
<td>$51.00/hour</td>
</tr>
<tr>
<td>Anthony DeBlasio</td>
<td>PM School Co-Director (Sem I)</td>
<td>$63.75/hour</td>
</tr>
<tr>
<td>Rich Triandafils</td>
<td>PM School Co-Director (Sem II)</td>
<td>$63.75/hour</td>
</tr>
<tr>
<td>Mark Pagano</td>
<td>PM School Co-Director (Substitute)</td>
<td>$63.75/hour</td>
</tr>
<tr>
<td>HBAA Members</td>
<td>PM School Co-Director Substitutes</td>
<td>$63.75/hour</td>
</tr>
<tr>
<td>Rachel Kelsh</td>
<td>US History</td>
<td>$51.00/hour</td>
</tr>
</tbody>
</table>

Resolution #104
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching positions for the 2013/2014 school year as per the HBTA contract:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Level</th>
<th>Stipend</th>
</tr>
</thead>
<tbody>
<tr>
<td>Rachel Malonado</td>
<td>JV Basketball Cheerleading</td>
<td>C2-I</td>
<td>$3,506</td>
</tr>
<tr>
<td>Rick Solano</td>
<td>MS Wrestling</td>
<td>C3-III</td>
<td>$4,545</td>
</tr>
<tr>
<td>Kristina Swerdloff</td>
<td>MS Gymnastics Assistant</td>
<td>C4-I</td>
<td>$2,885</td>
</tr>
<tr>
<td>John Paga</td>
<td>Basketball 5-6</td>
<td>Intramural</td>
<td>$1,500</td>
</tr>
</tbody>
</table>

Resolution #105
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Substitute Teacher positions at $102.00 for Certified Teachers and $90.00 for Non Certified Teachers for the 2013/2014 school year:

<table>
<thead>
<tr>
<th>Name</th>
<th>Certification</th>
</tr>
</thead>
<tbody>
<tr>
<td>Michelle Venuti</td>
<td>Social Studies</td>
</tr>
<tr>
<td>Kathleen Lyons</td>
<td>Registered Nurse</td>
</tr>
<tr>
<td>Pio Sorji</td>
<td>Registered Nurse</td>
</tr>
<tr>
<td>Caryn Himelfarb</td>
<td>Registered Nurse</td>
</tr>
<tr>
<td>Kaitlin Daniels</td>
<td>English 7-12</td>
</tr>
</tbody>
</table>

Resolution #106
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, appointments the following individual:

1. Christopher Venditto  Custodian
   Effective: October 9, 2013
   Salary: CSEA Step 1 $38,890 (prorated)
   Reason: Disability Leave of Alyson Saboe

Resolution #107
RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following substitute support staff for the 2013/14 school year:
Minutes of the October 8, 2013 BOE Business Mtg

<table>
<thead>
<tr>
<th>Name</th>
<th>Position</th>
<th>Salary</th>
</tr>
</thead>
<tbody>
<tr>
<td>1. Joseph Muisce</td>
<td>Custodian</td>
<td>$18.70/hour</td>
</tr>
<tr>
<td>2. Joanne Rosato</td>
<td>Custodian</td>
<td>$18.70/hour</td>
</tr>
<tr>
<td>3. Elia Figari</td>
<td>Teacher Aide</td>
<td>$13.88/hour</td>
</tr>
<tr>
<td>4. John Grosse</td>
<td>Teacher Aide</td>
<td>$13.88/hour</td>
</tr>
<tr>
<td>5. Jennine O'Shea</td>
<td>Teacher Assistant</td>
<td>$17.55/hour</td>
</tr>
</tbody>
</table>

Resolution #108
RESOLVED, that the Board of Education hereby approves the Terms and Conditions for the following individuals and authorizes Lars Clemensen, Superintendent to sign the attached Terms and Conditions for Lisa McSweeney, RN, .75 FTE School Nurse.

BOARD OF EDUCATION

Resolution #109
BE IT RESOLVED, that the Board of Education of the Hampton Bays UFSD/Location Code 58090502000 hereby establishes the following as standard work days for appointed officials and will report the following days worked to the New York State and Local Employees’ Retirement System based on the record of activities maintained and submitted by these officials to the District Clerk and the certifications of record maintained and submitted by these officials to the District Clerk.

Resolution #110
BE IT RESOLVED, that the Board of Education hereby approves the attendance at the 2013 NYS School Boards Association (NYSSBA) Convention (Rochester, NY) for Board members Booth, Capuano, Joslin, and Springer and the Superintendent of Schools.

BE IT FURTHER RESOLVED, that Dot Capuano be appointed as the voting delegate to the Annual Convention with the alternate to be Kevin Springer.

On a motion by Mr. Springer, seconded by Ms. Capuano, Item No. 8 C was removed from the agenda.

4 aye

BOARD OF EDUCATION COMMITTEE REPORTS

Legislative Committee:
Ms. Capuano spoke about the following:
• Southampton Town Anti-Bullying Awareness Workshop on October 16th
• Canoe Place Inn and Canal Initiative Meeting at Town Hall October 22nd
• Hampton Bays Concerned Citizens Candidate’s Night Debate on October 16th

Athletic Committee:
Mr. Joslin spoke about the following:
• Fall Sports Season
• Week of Lights
• Homecoming
• Field Hockey Clinic
Minutes of the October 8, 2013 BOE Business Mtg

- Winter Activities
- Doc Fallot Wrestling
- Coaches vs Cancer
- Cheer for a Cure
- Spirit Week
- Hampton Bays and Southampton Sporting Events
- New Fields having a great response from community

PUBLIC COMMENT

None

On a motion by Ms. Capuano, seconded by Mr. Joslin, the Business meeting adjourned at 8:07 PM

Respectfully submitted,

District Clerk
Anna Marie Rojas