## HAMPTON BAYS UNION FREE SCHOOL DISTRICT

DATE: August 12, 2014 KIND OF MEETING: Business

LOCATION: Hampton Bays Public Library PRESIDING OFFICER: President

MEMBERS PRESENT: Chris Garvey, Warren Booth, Kevin Springer, Richard Joslin

**MEMBERS ABSENT:** Dot Capuano

OTHERS PRESENT: Lars Clemensen, Larry Luce, Anna Marie Rojas

CALL TO ORDER: 5:00 PM
ENTER EXECUTIVE SESSION: 5:05 PM
RESUMEBUSINESS MEETING 7:00 PM
ADJOURNMENT: 7:35 PM

Resolution #	Description	Outcome
Resolution #39	Approval of Order of Agenda	Passed
Resolution #40	Approval of Minutes	Passed
Resolution #41	<b>Approval of Contracts</b>	Passed
Resolution #42	Acceptance of Financial Reports	Passed
Resolution #43	Acceptance of Donation	Passed
Resolution #44	Approval to Increase Lunch Price at High School and Middle School	Passed
Resolution #45	Resignation (Jefferies, Peterson, Perez)	Passed
Resolution #46	<b>Creation of Teaching Positions</b>	Passed
Resolution #47	Teaching Appointment (Fox, Stevens, Hickey)	Passed
Resolution #48	Co-Curricular Appointments 2014-2015	Passed
Resolution #49	<b>Coaching Appointments</b>	Passed
Resolution #50	Coaching Resignation	Passed
Resolution #51	<b>Correcting Coaching Resolutions</b>	Passed
Resolution #52	Approval of Summer School Academy	Passed
Resolution #53	<b>Approval of Substitute Teachers</b>	Passed

# Minutes of the August 12, 2014 BOE Business Mtg

Resolution #54	Approval of Substitute Positions	Passed
Resolution #55	Approval of Support Positions	Passed
Resolution #56	CSEA Appointments	
Resolution #57	Approval of Second Reading and Adoption of Board of Education Policies	Passed
Resolution #58	Approval of Overnight Field Trip 2014-2015 School Year	Passed

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Mr. Garvey called the Business meeting to order at 5:00 PM.

On a motion by Mr. Booth, seconded by Mr. Springer the Business meeting adjourned to Executive Session to discuss a personnel matter at 5:05 PM.

The Business meeting resumed at 7:00 PM.

On a motion by Mr. Booth seconded by Mr. Joslin, the following resolution was offered:

### Resolution #39

BE IT RESOLVED that the Board of Education approved the order of the agenda.

### **CLERK'S REPORT**

4 ave

On a motion by Mr. Joslin, seconded by Mr. Springer the following resolution was offered:

#### **Resolution #40**

BE IT RESOLVED that the Board of Education accepts minutes of the Re-Organizational Meeting held Tuesday, July 8, 2014, the Business meeting held Tuesday, July 8, 2014, the Special meeting held Tuesday, July 15, 2014, the Special/Emergency meeting held Thursday, July 17, 2014 and the Special meeting held July 24, 2104.

4 ave

**PUBLIC COMMENT - None** 

**PRESENTATIONS - None** 

#### SUPERINTENDENT'S REPORT

Mr. Clemensen spoke about the following:

- Welcome to the new teachers
- Good Ground Park Project
- Director of Security
- Meeting with World Wide Security
- Culinary Program
- South Fork Mental Health Consortium

- Creation of a Special Education Teaching position
- Construction
- Summer School Wrap-up
- Summer Wrap-up

#### **BUSINESS AND FINANCE**

Mr. Luce updated the Board on the Bond summer projects. Also:

- Cafeteria Bid Food Services
- Possibly updating Board Policy #8505 Charging School Meals

On a motion by Mr. Booth seconded by Mr. Springer, the following resolutions #41 through #56 were offered in consent agenda format:

4 aye

### **Resolution #41**

RESOLVED, that the Board of Education, upon the recommendation of the School Business Administrator, approves the following contracts for the school year indicated, such contracts shall be incorporated by reference within the minutes of this meeting:

- 1. St James Tutoring, for the 2014-2015 school year, as per the attached documentation.
- 2. East End Kids Therapy, Inc., for the 2014-2015 school year, as per the attached documentation.
- 3. Mill Neck Services for the 2014-2015 school year, as per the attached documentation.
- 4. Syntax Contract for Website Services, for the 2014-2015 school year as per the attached documentation.
- 5. AssetWorks LLC for the 2014-2015 school year, as per the attached documentation.

#### **Resolution #42**

It is recommended by Larry Luce, School Business Administrator, that the following reports be accepted by the Board of Education:

Budget Transfer General/Capital Report-July 2014

Appropriation Status Report - July 2014

Warrant Reports - July 2014

Cash Disbursements - July 2014

Treasurer's Monthly Report -June 2014

Revenue Budget Status Report - General - July 2014

Revenue Budget Status Report - Cafeteria -July 2014

Appropriation Status Report- Cafeteria -July 2014

Capital Fund Appropriations Report – July 2014

Capital Fund Revenue Report – July 2014

Special Aid Fund Appropriations Report- July 2014

Trial Balance General Fund – July 2014

Trial Balance School Lunch Fund - July 2014

Trial Balance Capital Fund – July2014

Trial Balance Trust and Agency Fund - July 2014

Trial Balance Special Aid Fund – July2014

Trial Balance Extracurricular Fund – July 2014

Extra-Curricular Classroom 4th Quarter – June 2014

Internal Claims Audit Report – July 2014

Student Enrollment Report – July 2014

#### **Resolution #43**

RESOLVED, that the Board of Education hereby accepts the donation from United Fence & Guard Rail Copt. of 67 wooden posts with an approximate value of \$2,345.

#### Resolution #44

RESOLVED, that the Board of Education, upon the recommendation of the Business Administrator increase the price of lunch at the high school and middle school to \$2.75 effective September 1, 2014, making the lunch price schedule as follows:

<b>Elementary School</b>	Breakfast - \$1.00	<b>Lunch - \$2.00</b>
Middle School	Breakfast - \$1.00	<b>Lunch - \$2.75</b>
High School	Breakfast - \$1.00	<b>Lunch - \$2.75</b>

#### **STUDENT SERVICES - None**

#### PERSONNEL

#### **Resolution #45**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the resignation for the following individuals:

Charles Jeffries
 Margaret Peterson
 Janeth Perez
 Custodian, effective October 31, 2014 for retirement
 ES cafeteria Monitor, effective July 20, 2014
 Teacher Aide, effective August 4, 2014

#### **Resolution #46**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools hereby creates the following positions and appropriates the requisite monies to fund the position as per the relevant collectively-negotiated agreements:

- 1. 0.5 FTE in the Special Education tenure area, as previously approved in the May 2014 Budget Referendum for the 2014-15 school year.
- 2. 1.0 FTE in the Special Education tenure area, for the creation of an Elementary School Life Skills Academy, as funded by savings related to program reassignment of classified students.
- 3. 1.0 FTE in the Teacher Assistant tenure area, for the creation of an Elementary School Life Skills Academy, as funded by savings related to program reassignment of classified students.

#### **Resolution #47**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individuals:

1. Diane Fox Social Studies Teacher

Salary: MA 60, Step 2, as per the HBTA contract Probationary Period: September 1, 2014 – August 31, 2017

Effective: September 1, 2014

Reason: Resignation of William Fick

2. Kristy Stevens Special Education Teacher

Salary: no change, pro-rated Effective: September 1, 2014

Reason: Returning from Medical Leave, assuming 0.5 FTE position newly

created in the 2014-15 approved budget

3. Shannon Hickey Special Education Teacher

Salary: no change

Probationary Period: September 1, 2013 – August 31, 2016

Effective: September 1, 2014

Reason: Vacancy created by K. Stevens moving to 0.5 FTE

### **Resolution #48**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following co-curricular appointments for the 2014/2015 school year:

Name Position Stipend

1. Dan Lennon Fitness Room as per HBTA contract

#### **Resolution #49**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following coaching appointments for the 2014/2015 school year, in accordance with the HBTA contract:

<u>Name</u>	<b>Position</b>	<b>Stipend</b>
1. Jeff Doroski	Football – Head Varsity	A1-III
2. Dave Goodman	Football – Assistant Varsity	A2-III
3. Michael Quick	Football – Assistant Varsity	A2-III
4. Michael Zimbler	Football – Head Junior Varsity	A2-III
5. Richard Doulos	Football – Assistant Junior Varsity	A3-III
6. Rafael Lievano	Football – Head Middle School	C3-III
7. Saverio Naclerio	Football – Assistant Middle School	C4-II
8. Chris Kielbasa	Football – Medical Coverage	\$150 per game
9. Virgil Romer	Track & Field – Boys' Assistant	<b>B2-I</b>
10. Michael Purcell	Swimming Coach	Volunteer

#### **Resolution #50**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, accepts the resignation of George Carney as the JV Boys' Soccer Coach for the 2014-15 school year.

### **Resolution #51**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, corrects the following resolutions:

Resolution #24 Remove Jeanne Polan and replace with Scott Garofola as Middle School

Boys' Basketball Coach

Resolution #24 Amend the Coaching Level of Rosemary Haddock for Assistant Varsity

Softball from B2-II to B2-III

#### **Resolution #52**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following summer school appointments for the 2014-2015 school year:

<u>Name</u>	<b>Position</b>
1. Melba Martinez	Teacher

2. Ann Marie Smith Substitute Teacher

3. Dawn Kampf Teacher Aide

4. Christina Cortese
5. Joan Diodato
6. Lori Florimont
Substitute Teacher Aide
Substitute Teacher Aide

#### Resolution#53

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following Substitute Teacher candidates at \$102.00 (certified) and \$90.00 (non-certified) for the 2014-15 school year:

Name
1. Denise Abrams
2. Michelle Barbaretti
3. Leah Bufkins
4. Courtney Buzzanca
5. Elizabeth Byrne
6. Phyllis Campisi

Certification
Mathematics/Physics
ESL/Spanish 7-12
Elementary
Non Certified
Elementary

7. Kyle Carroll Physical Education8. Danielle Chornoma Special Education/Art

9. Elaine Curry Elementary 10. Dawn Daniello Elementary

11. Lauren Dupree
 12. Eric Ellenhorn
 13. Katina Ferraro
 14. Elementary/Special Education
 15. Elementary/Special Education

14. Kimberly Galway
15. Gena Grasskemper
16. Andrew Gugliotta
School Counselor
Elementary
Music

17. Frank Iaccio Physical Education18. Cathy Kaufman Elementary/Reading

19. Rebecca Kober
20. Emily MacCary
21. Samantha Mallahy
22. Amanda McCarthy
23. Lisa Novicki
24. Edward O'Connell
25. Danielle Parente

Non Certified
Elementary
Social Studies
Non Certified
Non Certified

26. Victoria Paparatto Speech/Elementary/Special Education

27. Pamela RyanElementary28. Meghan CavanaughEnglish29. Amanda WalekoElementary

30. Sharon Wheeler Elementary/Special Education

31. Kathleen Burke
32. Lindsey Campbell
33. Maria DelVecchio

Elementary
Mathematics 7-12
Special Education

34. Lisa DeSioElementary/Special Education35. Linda EspositoElementary Social Studies 7-1236. Kimberly HavlikElementary/Special Education

37. Sandra Kolar Elementary/Literacy/Mathematics 7-12

38. Victoria Lomardo Elementary 39. Melissa Umlauft Non Certified

40. Lucius Ware Social Studies 7-12/Special Education

41. George Zembrzycki Physical Education

42. Stephanie DiCapua Physical Education

43. Jennifer Gross Elementary44. Caryn Himelfarb Substitute Nurse

#### **Resolution #54**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following for the 2014-15 school year:

<u>Name</u>	<b>Position</b>	<u>Salary</u>
1. Joseph Mujsce	Custodian	\$15.00/hour
2. Janet Rosato	Custodian	\$15.00/hour
3. Patricia Swincinski	Custodian	\$15.00/hour
4. Greg Vollmers	Custodian	\$15.00/hour
5. Ryan Walker	Sub Teacher Aide	\$13.00/hour
6. Joe Zatargo	Custodian	\$15.00/hour
7. Eric Gilliam	Custodian	\$15.00/hour

### **Resolution #55**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following support staff for the 2014/15 school year:

<u>Name</u>	<u>Position</u>	<u>Salary</u>
1. Matthew Agoglia	Student Aide	\$9.00/hour
2. Richard Polanco	PT Custodian	\$19.17/hour
3. Dawn Pedersen	PT Custodian	\$19.17/hour
4. Ashley Czelatka	Guard	\$18.00/hour

### **Resolution #56**

RESOLVED, that the Board of Education, upon the recommendation of the Superintendent of Schools, approves the following individuals:

1. Morgan Brown Teacher Aide

Effective: September 1, 2014 Salary: Step 1 \$18,494

Reason: Replacement of Patricia O'Flaherty

2. Jamie Meyer Teacher Aide

Effective: September 1, 2014 Salary: Step 1 \$18,494

**Reason:** Replacement of Scott McBride

3. Stephanie Alcamo Teacher Aide

Effective: September 1, 2014 Salary: Step 1 \$18,494

**Reason:** Replacement of Sharon Wheeler

#### 7. BOARD OF EDUCATION

Mr. Clemensen opened the public hearing at 7:15 PM and discussed the changes to both the Code of Conduct and the Security/Safety Plan. With comment from the audience, Mr. Clemensen closed the public hearing at 7:25 PM.

On a motion by Mr. Booth, seconded by Mr. Springer the following resolution was offered:

### **Resolution #57**

BE IT RESOLVED, that the Board of Education hereby approves the second reading and adoption of the following policies:

1. 1120	School District Records
2. 1120.R	School District Records Regulation
3. 1500	Public Use of School Facilities
4. 1500.R	Public Use of School Facilities Regulation – Facility Usage Form
5. 1530	Tobacco-Free School Environment
6. 4321	Programs for Students with Disabilities
7. 4321.3	Allocation of Space for Special Education Programs
8. 4321.8	Impartial Hearing Officer Appointment and Compensation
9. 4750	Promotion and Retention of Students
10. 4773	Diploma and Credential Options for Students with Disabilities
11. 5300	District Code of Conduct
12. 5420	Student Health Services
13. 5420.R	Student Health Services Regulation
14. 5500	Student Records
15. 5500.R	Student Records Regulation
16. 9500	Compensation and Benefits
17. 9520	Family and Medical Leave
18. 9520.R	Family and Medical Leave Regulation

4 aye

On a motion by Mr. Booth, seconded by Mr. Joslin, the following resolution was offered:

#### **Resolution #58**

BE IT RESOLVED, that the Board of Education hereby approves an overnight field trip for the Varsity Girls' and Varsity Boys' Cross Country teams to participate in the Brown University Invitational, taking place on October 17-18, 2014 in Providence, RI.

4 aye

**PUBLIC COMMENT - None** 

### **ADJOURNMENT**

On a motion by Ms. Booth seconded by Mr. Springer, the Business meeting adjourned at 7:35 PM.

4 aye

Respectfully submitted,

District Clerk Anna Marie Rojas